

# Equity Action Planning 2022

Using the results of the equity audit to create strategic change in Belmont Public Schools

Director of Diversity Equity and Inclusion

EAP Steering Committee Update

School Committee Meeting May 24, 2022

# Chon'tel Washington

Director of Diversity  
Equity and Inclusion for  
Belmont Public Schools

- Started September 2021
- BPS commissioned an Equity Audit in summer 2021
- Equity Audit completed March 2022
- **Next phase:** EAP Steering Committee - timeline for continued information gathering
- Focus is on the development of a DEI work plan for SY 2022-2023
- Not a strategic plan yet...



# Equity Action Plan (EAP) Steering Committee

The BPS EAP Steering Committee is made up of district staff, parents and community members

Name	School	Position	Affiliated Groups
Chon'tel Washington	Central Office	Director of DEI	Chair, Equity Action Plan Steering Committee
Denise LaPolla	CMS	Special Education Teacher	Co-Chair of BECA, Co-Chair of BPS District Equity Team
John Bracey	BHS	Latin Teacher	Co-Chair of BECA, Co-Chair of BPS District Equity Team
Bonnie Chen	BHS	Biology Teacher	Asian American Club Advisor
Kim Haley-Jackson	Belmont Community Member	Parent (BHS)	Vice-Chair of BHRC, Founder Black and Brown in Belmont, Co-Chair Belmont Diversity Task Force
Susan Burgess-Cox	Belmont Community Member	Parent (CMS)	League of Women Voters, PTO
Jessie Bennett	Belmont Community Member	Parent (CMS)	BASEC Board

# EAP Steering Committee Mandate

The BPS EAP Steering Committee will:

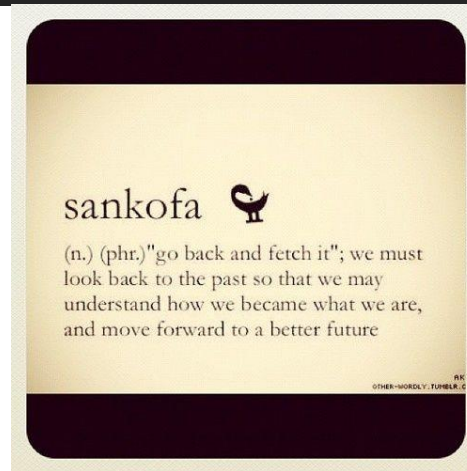
- Review the Equity Audit Report
- Summarize issues and recommendations from the report findings
- Invite staff, parents and community members to submit ideas on prioritizing and addressing these issues via:
  - A detail Google-Form-based questionnaire
  - Follow-up virtual forums to get more feedback on questionnaire suggestions
- Synthesize the recommended suggestions into a District DEI Work Plan for change and growth in each of the following areas:

# Stakeholder Meeting Timeline:

Group	Meeting Date	Time	Status
Belmont Town Hall Meeting	5/9/2022	6:30 PM	Complete
EAP Open Session	5/17/2022	12:30 PM	Complete
EAP Open Session	5/17/2022	7:00 PM	Complete
School Committee Equity Subcommittee	5/18/2022	2:00 PM	Complete
School Committee - EAP update	5/24/2022	6:30 PM	Confirmed
BHS Asian American Club	5/25/2022	1:30 PM	Confirmed
Elementary Teachers	5/25/2022	7:00 PM	Confirmed
BHS GSA	5/31/2022	2:30 PM	Confirmed
DEI Community Partners	6/2/2022	12:30 PM	Confirmed
METCO Parents	6/2/2022	6:00 PM	Confirmed
BHS Black and Brown	TBD	TBD	In progress
CMS Student Groups (student council, IDEAS clubs, and GSA)	TBD	TBD	In progress
Affinity Group	TBD	TBD	In progress
BECA	TBD	TBD	In progress
PTO/DEI Subcommittees	TBD	TBD	In progress
SEPAC Parents	TBD	TBD	In progress

**What have we gathered from  
the questionnaire and open  
session?**

# What is next for BPS district equity work?



# THANKS

Do you have any questions?

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