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# **Belmont Public Schools School Committee Presentation DEI Update**

March 23, 2022  
Director of Diversity, Equity, & Inclusion



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# Meeting Objectives:

- Updates on BPS DEI initiatives:
  - Equity Audit, Next Steps
  - DEI Community Partners Group
  - Equity Action Planning Steering Committee
  - DEI Website


# Post-Audit Timeline

Mar	Apr-May	Jun
<p><b>Formal report</b></p> <ul style="list-style-type: none"><li>• DEI Director to visit School Committee on <b>3/23/22</b></li><li>• Form steering committee</li><li>• Plan community engagement activities for district and town members</li><li>• MIT Team, Director of DEI, Assist. Sup. to conduct post-audit leadership meetings in the district</li></ul>	<p><b>Strategic Planning</b></p> <ul style="list-style-type: none"><li>• Steering to support data review, advise, prioritize, and provide order of the work</li><li>• DEI Director to Create action plan for implementation</li></ul>	<p><b>Produce Work Plan</b></p> <ul style="list-style-type: none"><li>• Produce the final 3-year work plan for the district.</li></ul>

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# Belmont Community Partners

**Purpose:** To streamline collaboration between DEI Director and community partners, increase collaboration among DEI-related community groups and district.

- First meeting on February 10th
  - 22 community members invited to meeting
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# Equity Action Planning Steering Committee

**Purpose:** to gather feedback from Belmont stakeholders regarding equity audit findings and to support DEI Director in post-audit phase of district equity planning.

**Members:** Chon'tel Washington (Chair, DEI Director)

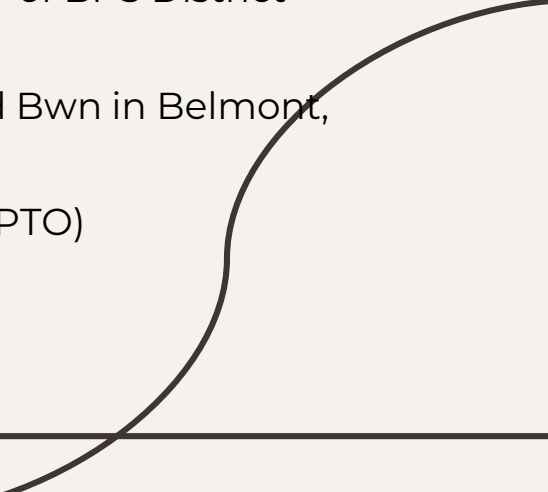
Denise LaPolla (Special Education, CMS, Co-Chair of BECA, Co-Chair of BPS District Equity Team)

John Bracey (World Languages, BHS, Co-Chair of BECA, Co-Chair of BPS District Equity Team)

Kim Haley-Jackson (Parent, Vice Chair of BHRC, Founder Blk and Bwn in Belmont, Co-Chair Belmont DTF)

Susan Burgess-Cox (Parent, Belmont League of Women Voters, PTO)

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# Visit the New BPS DEI Website!



[Main Page](#)

[News and Updates](#)

[Vision and Mission](#)

[Strategic Initiatives](#)

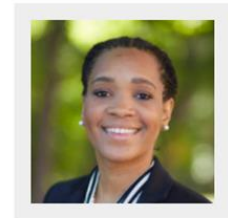
[Equity Audit](#)

[Resources](#)

[Home](#) > [DEI](#)

## Welcome to the Department of Diversity, Equity, and Inclusion website

It is an honor and privilege to serve as the inaugural Director of Diversity, Equity, and Inclusion (DEI) for Belmont Public Schools. It has been my pleasure to meet school and district leadership, parents and students, and community organizations. I have observed Belmont to be a caring and responsive community, and I look forward to connecting and collaborating. To champion the meaning of diversity, equity, and inclusion, we must work together to start the conversation of significant systematic change. My objective is to design and implement strategic adjustments that advance the district goals for Belmont to be a more equitable and inclusive school district.



To read more about me and how I arrived at Belmont, please see the district [introduction](#) by Director of Human Capital, Michael McAllister. Also, please see below for information about the vital DEI work of the district.

Finally, be sure to visit our page frequently, as this site will serve as a living document of the equity work in the district and will be updated often.

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**Thank you! Questions**

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