

BHS Core

Values

Co-constructing values that draw strength from diversity



Roadmap

Community Day

Get input from students on BHS values

January 28

March 16

Staff PD

- Faculty input on values
- Faculty review of student input

Faculty Meeting

-Integrating students into the conversation

March 30

April 13 & 27

Faculty & Department Meetings

Defining the values

May/June

June 15

Faculty Meeting

Faculty feedback on the values work

Get input from the community on the values

ILT		Staff		Students	
Value	Rank	Value	Rank	Value	Rank
Equity	1	Responsibility	1	Acceptance	1
Empathy	2	Collaboration	1	Accountability	2
Risk Taking	2	Risk taking	3	Diversity	3
Diversity	4	Community	3	Honesty	3
Creativity	5	Perserverance	5	Respect People	5
Responsibility	6	Equity	5	Compassion	6
Acceptance	6	Creativity	5	Integrity	7
Community	6	Citizenship	5	Authenticity/ Being Genuine	8
Integrity	6	Accountability	5	Kindness	9
Perserverance	10	Resilience	10	Empathy	9
Adaptability	10	Courage	10	Responsibility	11
Courage	10	Respect	12	Caring	12
Authenticity	13	kindness	12	Community	12
Citizenship	13	fairness	12	Humility	14
Honesty	13	empathy	12	Inclusion	14
Tolerance	13	consistency	12	Hope/Optimism	14
Ambition	17	compassion	12	Understanding	17
Collaboration	17	adaptability	12	Sincerity	17
Passion	17	respecting human differences	19	Collaboration	19

What do you see? What do you think? What do you wonder?



Consensus Protocol

We will need to use consensus in both parts of the activity today. Here is a reminder of the consensus protocol.

Group members respond:

- Thumbs up - I agree
- Thumbs sideways - I can live with that
- Thumbs down - I cannot live with that

If what is proposed gets all thumbs up/thumbs sideways then it is accepted by the group; if it receives a thumbs down, it is not accepted by the group at this time.



Final Consensus

Values Group Preference

Form description

This form is automatically collecting emails for Belmont Public Schools users. [Change settings](#)

Which of the 3 choices would you ELIMINATE?

- List A: Responsibility, Equity, Empathy, Perseverance, Collaboration
- List B: Responsibility, Equity, Acceptance, Courage, Community
- List C: Responsibility, Equity, Kindness, Perseverance, Community

Which of the 3 choices do you feel is the best option? *

- List A: Responsibility, Equity, Empathy, Perseverance, Collaboration
- List B: Responsibility, Equity, Acceptance, Courage, Community
- List C: Responsibility, Equity, Kindness, Perseverance, Community

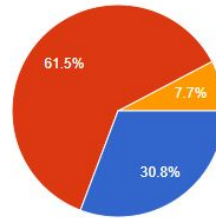


Final Consensus

Which of the 3 choices would you ELIMINATE?



13 responses

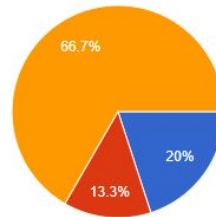


- List A: Responsibility, Equity, Empathy, Perseverance, Collaboration
- List B: Responsibility, Equity, Acceptance, Courage, Community
- List C: Responsibility, Equity, Kindness, Perseverance, Community

Which of the 3 choices do you feel is the best option?



15 responses



- List A: Responsibility, Equity, Empathy, Perseverance, Collaboration
- List B: Responsibility, Equity, Acceptance, Courage, Community
- List C: Responsibility, Equity, Kindness, Perseverance, Community

BHS Community Values

Kindness

Equity

Perseverance

Responsibility