

Student Opportunity Act Plan

Belmont Public Schools

January 12, 2021

Student Opportunity Act

- * An Act Relative to Educational Opportunity for Students
 - * Chapter 132 of the Acts of 2019
- * Implements the recommendations of the 2015 Foundation Budget Review Commission and includes other provisions to benefit Massachusetts public schools
- * Every district must submit a plan describing how they will use these funds to address opportunity and achievement gaps in student performance

3-year Plan for SOA

- * Given that we are not receiving additional (new) funding with the Student Opportunity Act, **we will continue and deepen the work we began in 2017 to address the opportunity gap between all students and our black and brown students.**

Three-year Plan for SOA

- * Conduct an equity audit
- * Hire a Director of Diversity, Equity, and Inclusion
- * Diversify our educator workforce
- * Continue and deepen professional development on culturally responsive and anti-racist teaching
- * Review and address district and school policies, structures, curriculum
- * Publicize district equity work

School Committee Vote

- * SOA Plan is for FY21-FY23
- * Plan must be submitted to DESE by January 15
- * Requires School Committee approval