

EXHIBIT B  
6/5/18

## BELMONT PUBLIC SCHOOLS

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### Superintendent Year End Summative Evaluation

#### 2017-2018 School Year

June 5, 2018

Please see the attached self- evaluation.

In the document you will see my goals for the year and the self-evaluation of my performance toward those goals.

I have identified my goals and accomplishments by referencing the Department of Elementary and Secondary Education's Superintendent's Rubric and the Belmont Public Schools 2017/18 Strategic Plan.

Enclosed you will find:

- ✓ Superintendent Goals and Self-Evaluation Summary
- ✓ DESE Superintendents Rubric
- ✓ Belmont Public Schools 2017/18 Strategic Plan
- ✓ Making and Communicating Decisions: A Framework for Choosing Modes

Respectfully submitted,

John P. Phelan  
Superintendent of Schools  
Belmont Public Schools