

**Belmont School Committee
Policy Subcommittee Meeting
April 4, 2018
Conference Room of the School Administration Building**

Present: Ms. Susan Burgess-Cox
Ms. Kate Bowen
Ms. Andrea Prestwich
Mr. John Phelan, Superintendent
Ms. Mary Pederson

Guests: Representatives from: Wellington Student Care Program, Belmont Afterschool Enrichment Collaborative (BASEC) and the Belmont Chapter of Start Schools Later (BSSL)

1. Call to Order

The meeting was called to order at 8:05 AM.

2. Review/Approval of Minutes

There were no minutes for the group to review/approve.

3. Afterschool Programs

Superintendent Phelan provided an update on the Afterschool Program options including the opportunity to expand current programs. School administrators are meeting with staff regarding the ability to provide more space to the programs as well as working with other organizations like PTA/PTOs regarding their use of space. It was agreed that the group would consider drafting a survey of parents regarding the need for program expansion, further discussions regarding the ability to expand current programs and consideration of contractual changes to ensure the district's needs are met by each provider.

4. Policy Related to Pregnancy Fairness Act

Mary Pederson presented a copy of Policy 4005: Leaves and Absences. The current policy requires leaves and absences for employees to be consistent with applicable state and federal laws and regulations and provides a list of applicable laws and regulations.

On April 1, 2018, the Pregnant Workers Fairness Act went into effect. Current policy needs to be amended to include a reference to this law at M.G.L. ch. 151B, §4. The group agreed to present this policy amendment to the full School Committee at a meeting on April 10, 2018.

5. Start Schools Later

The group discussed surveys for parents, students and staff regarding starting schools later. The administration asked the group to review and provide any necessary feedback before the distribution of the surveys. The goal is to distribute the surveys before the end of the school year.

6. Adjourn

The meeting adjourned at 9:21 AM.

Respectfully submitted by

A handwritten signature in black ink, appearing to read 'Susan Burgess-Cox', written over a horizontal line.

Susan Burgess-Cox