



Belmont Public Schools Human Resources Demographic Intake Form

Belmont Public Schools asks you the questions below in hopes of recognizing and respecting your identity, and supporting and tracking the district's staff diversification initiatives. While we hope you will help us get to know you, answers to any and all questions are optional.

Answers to questions 1-8 will be stored in the district's personnel database, accessible by your school's administrative staff and Human Resources. Answers to question 9 will be handled confidentially by HR.

1. Last Name: _____
2. First Name: _____
3. Middle Name: _____
4. Suffix: _____
5. Preferred Nickname if any: _____
6. Gender as which you identify:
 - M
 - F
 - N
7. Preferred pronouns:
 - He/him/his
 - She/her/hers
 - They/them/theirs
 - Other:
8. Ethnicity Group with which you identify: _____
(see list on reverse side)
9. Do you identify with any affinity group about which you would like to tell us more:
 - No
 - Yes Your affinity group (optional): _____
 - I would like to be contacted for a confidential discussion with:
 - Director of Human Capital (HR)
 - Director of Diversity, Equity and Inclusion (DEI)
 - Additional info you wish to share: _____

RACE ETHNICITY CODES

Code	Ethnicity: Race	Code	Ethnicity: Race
01	Not Hispanic or Latino: White 01	32	?
02	Not Hispanic or Latino: Black or African American 02	33	Hispanic or Latino: White 33
03	Not Hispanic or Latino: Asian 03	34	Hispanic or Latino: Black or African American 34
04	Not Hispanic or Latino: American Indian or Alaska Native 04	35	Hispanic or Latino: Asian 35
05	Not Hispanic or Latino: Native Hawaiian or Other Pacific Islander 05	36	Hispanic or Latino: American Indian or Alaska Native 36
06	Not Hispanic or Latino: White and Black 06	37	Hispanic or Latino: Native Hawaiian or Other Pacific Islander 37
07	Not Hispanic or Latino: White and Asian 07	38	Hispanic or Latino: White and Black 38
08	Not Hispanic or Latino: White and American Indian or Alaska Native 08	39	Hispanic or Latino: White and Asian 39
09	Not Hispanic or Latino: White and Native Hawaiian or Other Pacific Islander 09	40	Hispanic or Latino: White and American Indian or Alaska Native 40
10	Not Hispanic or Latino: Black or African American and Asian 10	41	Hispanic or Latino: White and Native Hawaiian or Other Pacific Islander 41
11	Not Hispanic or Latino: Black or African American and American Indian or Alaska Native 11	42	Hispanic or Latino: Black or African American and Asian 42
12	Not Hispanic or Latino: Black or African American and Native Hawaiian or Other Pacific Islander 12	43	Hispanic or Latino: Black or African American and American Indian or Alaska Native 43
13	Not Hispanic or Latino: Asian and American Indian or Alaska Native 13	44	Hispanic or Latino: Black or African American and Native Hawaiian or Other Pacific Islander 44
14	Not Hispanic or Latino: Asian and Native Hawaiian or Other Pacific Islander 14	45	Hispanic or Latino: Asian and American Indian or Alaska Native 45
15	Not Hispanic or Latino: American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 15	46	Hispanic or Latino: Asian and Native Hawaiian or Other Pacific Islander 46
16	Not Hispanic or Latino: White and Black and Asian 16	47	Hispanic or Latino: American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 47
17	Not Hispanic or Latino: White and Black and American Indian or Alaska Native 17	48	Hispanic or Latino: White and Black and Asian 48
18	Not Hispanic or Latino: White and Black and Native Hawaiian or Other Pacific Islander 18	49	Hispanic or Latino: White and Black and American Indian or Alaska Native 49
19	Not Hispanic or Latino: White and Asian and American Indian or Alaska Native 19	50	Hispanic or Latino: White and Black and Native Hawaiian or Other Pacific Islander 50
20	Not Hispanic or Latino: White and Asian and Native Hawaiian or Other Pacific Islander 20	51	Hispanic or Latino: White and Asian and American Indian or Alaska Native 51
21	Not Hispanic or Latino: White and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 21	52	Hispanic or Latino: White and Asian and Native Hawaiian or Other Pacific Islander 52
22	Not Hispanic or Latino: Black or African American and Asian and Native Hawaiian or Other Pacific Islander 22	53	Hispanic or Latino: White and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 53
23	Not Hispanic or Latino: Black or African American and Asian and American Indian or Alaska Native 23	54	Hispanic or Latino: Black or African American and Asian and Native Hawaiian or Other Pacific Islander 54
24	Not Hispanic or Latino: Black and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 24	55	Hispanic or Latino: Black or African American and Asian and American Indian or Alaska Native 55
25	Not Hispanic or Latino: Asian and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 25	56	Hispanic or Latino: Black and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 56
26	Not Hispanic or Latino: White and Black and Asian and American Indian or Alaska Native 26	57	Hispanic or Latino: Asian and American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 57
27	Not Hispanic or Latino: White and Black and Am Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 27	58	Hispanic or Latino: White and Black and Asian and American Indian or Alaska Native 58
28	Not Hispanic or Latino: White and Asian and Am Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 28	59	Hispanic or Latino: White and Black and Am Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 59
29	Not Hispanic or Latino: White and Black and Asian and Native Hawaiian or Other Pacific Islander 29	60	Hispanic or Latino: White and Asian and Am Indian or Alaska Native and Native Hawaiian or Other Pacific Islander 60
30	Not Hispanic or Latino: Black or African Am and Asian and Am Indian or Alaska Native and Native Hawaiian or Other Pac Islander 30	61	Hispanic or Latino: White and Black and Asian and Native Hawaiian or Other Pacific Islander 61
31	Not Hispanic or Latino: White & Black or African Am & Asian & Am Indian or Alaska Native & Nat Hawaiian or Other Pac Islander 31	62	Hispanic or Latino: Black or African Am and Asian and Am Indian or Alaska Native and Native Hawaiian or Other Pac Islander 62
		63	Hispanic or Latino: White & Black or African Am & Asian & Am Indian or Alaska Native & Nat Hawaiian or Other Pacific Islander 63

Please see [DESE Race and Ethnicity Data Collection FAQ](#) for more information