

## **A note from the Superintendent...**

The 2022 fiscal year has presented the school district with numerous challenges ranging from teaching and learning during a global pandemic, to simply delivering the ongoing high quality instructional classroom experience for which we are known.

The 2022 fiscal year School Department General Fund Budget was reduced by \$2,070,000 due to an unsuccessful override vote in spring 2021. The School Department continues to utilize federal funds to provide essential services to our students. Our students benefit by social workers, math specialists, Special Education team chairs and more with these one-time federal dollars.

In August 2021, the School Committee and School Department approved a two-year plan to support our students' academic and mental health recovery, as we continue to work through the challenges of the pandemic. We are proud to keep schools open safely every day for in-person learning this year and will continue to make our way through the changing phases of the pandemic next year. We will continue to prioritize recovery services, pay close attention to our increasing special education enrollment and essential services, while keeping our eye on equity and access for all students in our schools.

The School Department believes that the fiscal year 2023 General Fund Budget is sufficient only due to the influx of one-time federal dollars. We are thankful for these funds and the temporary positions they provide, and we remain concerned that the district and the Town will face difficult budget choices in FY24 when the School's federal funds expire. The district's concern is that the federally funded positions will expire at the end of the 2022-2023 school year; however, the student needs they support will continue.

Our goals for next year and beyond are to maintain our focus on enrollment increases within our special education and English Language Education (ELE) student populations; class sizes, especially at the high school level; and the on-going support for academic and social-emotional/mental health recovery for our students.

Respectfully,

John P. Phelan

- Note: This Executive Summary is supported by the Belmont Public Schools FY23 Draft 1 Budget Presentation document, presented to the School Committee on 02/15/22, found at <http://www.belmont.k12.ma.us/bps/Administration/School-Budget>
- Line item detail for the FY23 Budget can be found at <http://www.belmont.k12.ma.us/bps/Administration/School-Budget>
- District Configuration Education Plan may be found here: <https://www.belmont.k12.ma.us/bps/Committee/Public-Documents/Article/2191/February-5-2019-School-Committee-Documents>

## **FY23 SCHOOL DEPARTMENT INITIATIVES**

- ❖ Commit to academic and mental health recovery throughout the next school year.
- ❖ Commit resources to the service delivery models for special education programs and to develop plans to improve in-district capacity to meet a variety of Special Education needs.
- ❖ Review the district's work through the lens of equity and access for all students of the Belmont Public Schools.
- ❖ Ensure appropriate class size at the high school level, where enrollment is increasing.
- ❖ Continue the district-wide professional development of staff to support the outcomes of culturally responsive teaching practices.
- ❖ Continue the work of the District Configuration Education Plan Committee to organize the district vision for teaching and learning.
- ❖ Professional development focus areas pre-K-12: Curriculum and assessment development and review; Technology tools and applications to improve instruction; Teaching English Language Learners, Development of critical thinking skills; Social-emotional learning to improve the district's capacity to engage and support all learners.

## **FY23 BUDGET OBJECTIVES**

- ❖ Align the FY23 Budget to the priorities of the initiatives outlined above.
- ❖ Continue to fund supports necessary for student academic and mental health recovery.
- ❖ Support positions and programs that allow equity and access for all students.
- ❖ Meet existing contractual commitments.
- ❖ Respond to student, staffing and district needs related to COVID requirements and impact on instruction and operations.
- ❖ Maintain a well-rounded education comprised of rigorous academics, strong performing arts, and high participation in athletics, extra-curricular experiences, and community service.
- ❖ Continue the transition of grade reconfigurations in conjunction with the 7-12 Belmont Middle and High School Building Project, including: staffing, curriculum and instruction, and operations.
- ❖ To the extent possible, address increasing class sizes and program offerings.
- ❖ Maintain and support the continuous improvement of our staff through professional development and our vision of teaching and learning for the Belmont Public Schools.

### **UNKNOWN VARIABLES**

- ❖ Class size at the high school level, and enrollment increases in the areas of Special Education and English Language Education (ELE).
- ❖ Increases or decreases in State and Federal Grants (METCO, Circuit Breaker Reimbursement, IDEA, Title I, Title IIA, etc.) have not yet been determined for FY23.
- ❖ Availability and utilization of one-time federal funds for School and Town-wide needs.
- ❖ Extent of student needs for academic and mental health recovery in FY23.

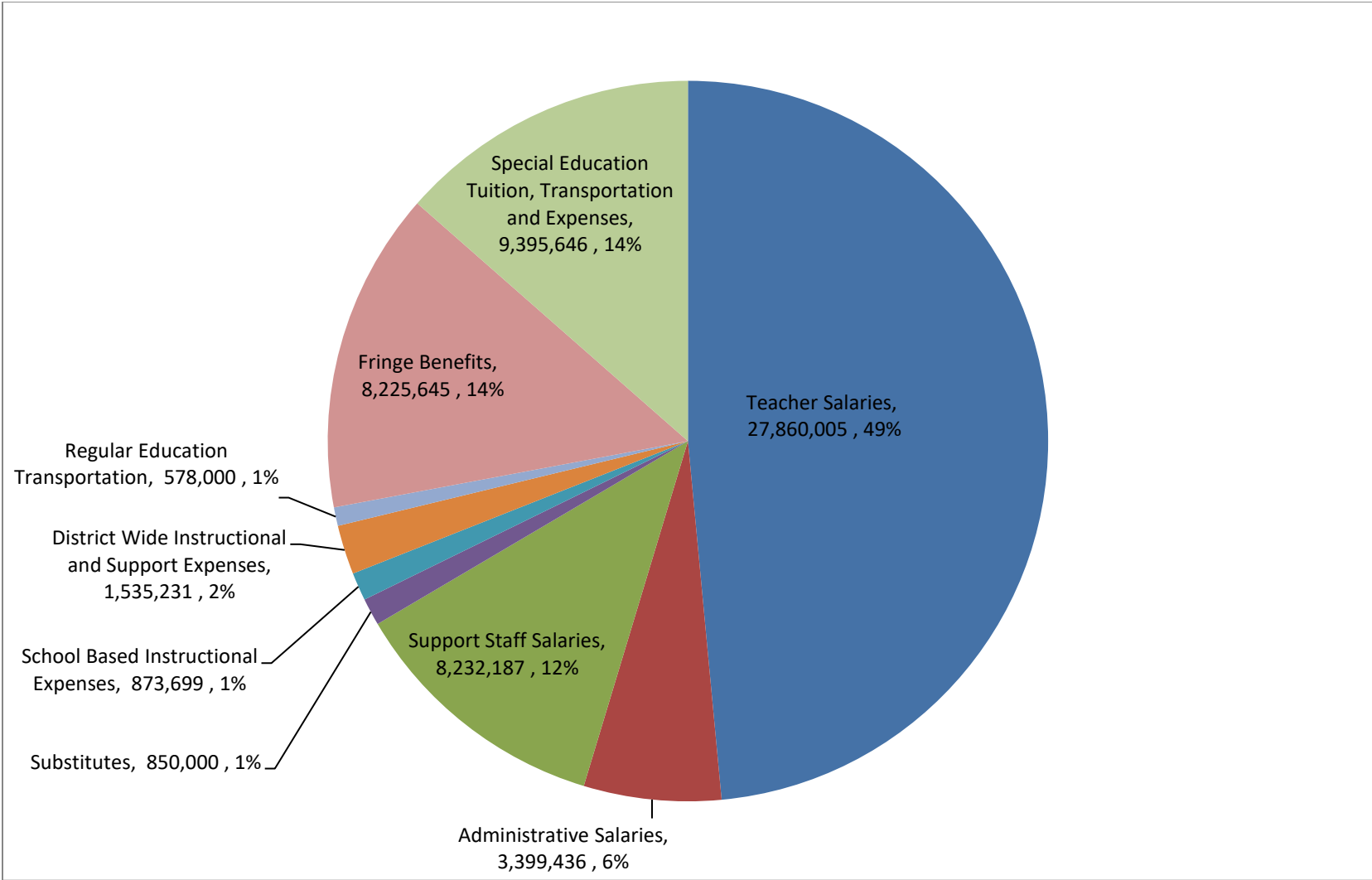
### **TECHNICAL BUDGET ASSUMPTIONS**

- ❖ School General Fund Budget for FY23 is \$69,437,622.
- ❖ The FY23 Budget reflects rolling forward all existing positions and adding \$507,400 in positions (6.20 FTEs).
- ❖ Health insurance premiums are budgeted to increase by 5% over FY22 rates (Town-wide).
- ❖ Recurring federal grants budgeted in FY23 as level funded from FY22 plus contractual increases for staff allocated to grants.
- ❖ User fees will remain the same for FY23.
- ❖ State Circuit Breaker and IDEA allocations will be used strategically, in accordance with the School Department's Multi-Year Out-of-District Tuition Funding Plan.

**FY23 Belmont Public Schools General Fund Budget**

**Dollar Amount and % of Total by Category – Pie Chart (District-Determined Categories)**

**Total FY23 School Department General Fund Budget is \$69,437,622**



**FY23 Belmont Public Schools General Fund Budget**

**Dollar Amount and % of Total by Category – Table (DESE-Determined Categories)**

**Total FY23 School Department General Fund Budget is \$69,437,622**

<b>Function (DESE Categories)</b>		<b>FTE</b>	<b>\$</b>	<b>% of Total</b>
1	Administration	10.70	1,844,916	2.7%
2	Instructional Leadership	61.80	4,533,494	6.5%
3	Classroom and Specialist Teachers	310.09	30,940,249	44.6%
4	Other Teaching Services	112.79	5,840,693	8.4%
5	Professional Development	2.00	533,237	0.8%
6	Instructional Materials, Equipment and Technology	0.63	1,935,783	2.8%
7	Guidance, Counseling and Testing	21.17	2,138,480	3.1%
8	Pupil Services	10.25	3,894,881	5.6%
9	Operations and Maintenance	20.30	1,433,186	2.1%
10	Insurance, Retirement Programs and Other	-	10,011,621	14.4%
11	Payments To Out-Of-District Schools	-	6,331,082	9.1%
<b>TOTAL EXPENDITURES</b>		<b>549.73</b>	<b>69,437,622</b>	<b>100.0%</b>

**FY23 New Positions**

<b>School</b>	<b>FTE</b>	<b>Cost</b>	<b>Student Need</b>	<b>Salary</b>	<b>Health Insurance</b>	<b>Total</b>
ELEM	1.00	72,000	SPED Behavior Specialist	72,000	18,000	90,000
ELEM	1.00	72,000	SPED Behavior Specialist	72,000	18,000	90,000
CMS	0.20	14,400	Music Teacher	14,400	-	14,400
CMS	1.00	72,000	Math Specialist Teacher	72,000	18,000	90,000
CMS	1.00	72,000	ELA Teacher	72,000	18,000	90,000
BHS	1.00	25,000	Campus Monitor	25,000	18,000	43,000
BHS	1.00	72,000	Guidance Counselor	72,000	18,000	90,000
DW	-	108,000	Health insurance for new positions			
<b>Total</b>	<b>6.20</b>	<b>507,400</b>		<b>399,400</b>	<b>108,000</b>	<b>507,400</b>

**SUMMARY OF PROPOSED FY23 BUDGET BY PROGRAM CATEGORY – GENERAL FUND BUDGET**

	<b>BUDGET FY22 FTE</b>	<b>BUDGET FY22 \$</b>	<b>BUDGET FY23 FTE</b>	<b>BUDGET FY23 \$</b>	<b>CHANGE: FY22 VS FY23*</b>		
					<b>FTE</b>	<b>\$</b>	<b>%(\$)</b>
REGULAR INSTRUCTION	274.41	25,117,130	278.59	26,522,336	4.18	1,405,206	5.6%
SPECIAL INSTRUCTION	145.06	17,908,313	148.19	18,984,644	3.13	1,076,331	6.0%
STUDENT & INSTRUCTIONAL SERVICES	52.04	7,190,102	54.00	7,549,067	1.97	358,965	5.0%
OPERATIONS	20.30	1,192,034	20.30	1,258,646	-	66,612	5.6%
LEADERSHIP & ADMINISTRATION	44.90	3,823,042	48.65	4,340,200	3.75	517,158	13.5%
CONTRACT ALLOWANCE & FRINGE BENEFITS	-	10,974,937	-	10,782,729	-	(192,208)	-1.8%
<b>TOTALS</b>	<b>536.70</b>	<b>66,205,558</b>	<b>549.73</b>	<b>69,437,622</b>	<b>13.03</b>	<b>3,232,064</b>	<b>4.9%</b>

\*Note: The change in FTEs includes approximately 6.85 fractional positions to address developing student needs, which were identified during summer & fall 2021.

**PROPOSED FY23 SCHOOL BUDGET - ALL FUNDING SOURCES**

	FY21 BUDGET	FY22 BUDGET	FY23 BUDGET	CHANGE FY23-FY22	
GENERAL FUND	61,485,641	66,205,558	69,437,622	3,232,064	4.9%
GRANTS and REVOLVING	11,144,192	8,584,863	9,161,202	576,339	6.7%
<b>TOTAL</b>	<b>72,629,833</b>	<b>74,790,421</b>	<b>78,598,824</b>	<b>3,808,403</b>	<b>5.1%</b>



**OUT-OF-DISTRICT TUITION EXPENDITURES BY FUNDING SOURCE FY13-FY23 - TABLE**

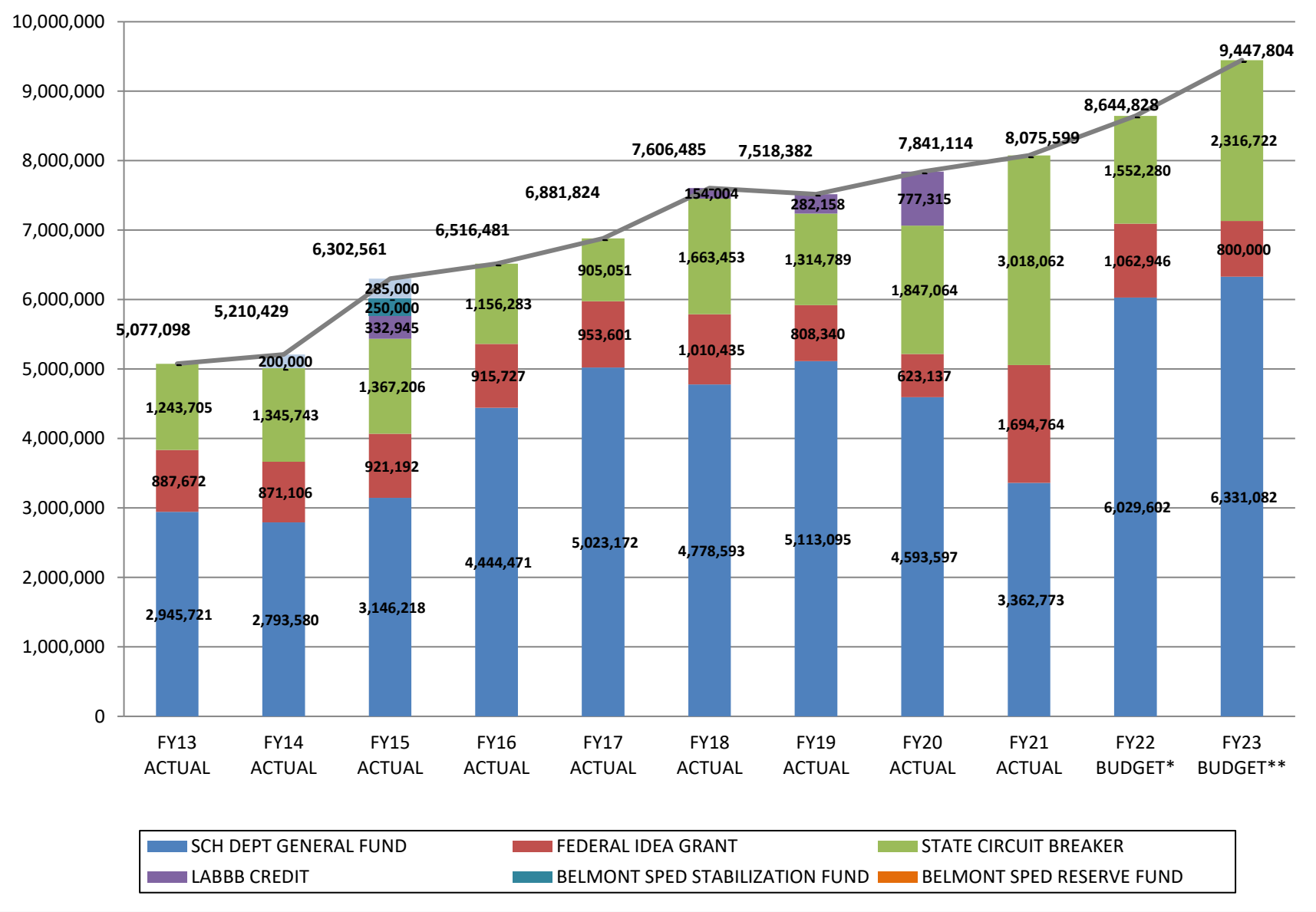
<b>FUNDING SOURCE</b>	<b>FY13 ACTUAL</b>	<b>FY14 ACTUAL</b>	<b>FY15 ACTUAL</b>	<b>FY16 ACTUAL</b>	<b>FY17 ACTUAL</b>	<b>FY18 ACTUAL</b>	<b>FY19 ACTUAL</b>	<b>FY20 ACTUAL</b>	<b>FY21 ACTUAL</b>	<b>FY22 BUDGET*</b>	<b>FY23 BUDGET**</b>
SCH DEPT GENERAL FUND	2,945,721	2,793,580	3,146,218	4,444,471	5,023,172	4,778,593	5,113,095	4,593,597	3,362,773	6,029,602	6,331,082
FEDERAL IDEA GRANT	887,672	871,106	921,192	915,727	953,601	1,010,435	808,340	623,137	1,694,764	1,062,946	800,000
STATE CIRCUIT BREAKER	1,243,705	1,345,743	1,367,206	1,156,283	905,051	1,663,453	1,314,789	1,847,064	3,018,062	1,552,280	2,316,722
LABBB CREDIT	-	-	332,945	-	-	154,004	282,158	777,315	-	-	-
BELMONT SPED STABILIZATION FUND	-	-	250,000	-	-	-	-	-	-	-	-
BELMONT SPED RESERVE FUND	-	-	-	-	-	-	-	-	-	-	-
WC RESERVE FUND	-	200,000	285,000	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>5,077,098</b>	<b>5,210,429</b>	<b>6,302,561</b>	<b>6,516,481</b>	<b>6,881,824</b>	<b>7,606,485</b>	<b>7,518,382</b>	<b>7,841,114</b>	<b>8,075,599</b>	<b>8,644,828</b>	<b>9,447,804</b>

Notes:

\*The FY22 Budget figures reflect the amounts in the FY22 Draft 2 Budget Book document from June, 2021. In some cases, amounts have been updated for the Special Education Out-of-District Multi-Year Funding Plan from January, 2022, based on new information known at that time.

\*\*At the time of publishing the FY23 Draft 1 Budget Book Documents, a discrepancy was identified in the FY23 amount budgeted to be charged to State Circuit Breaker reimbursement funds. This amount will be reviewed and any revisions necessary will be reflected in Draft 2 of the FY23 Budget.

**OUT-OF-DISTRICT TUITION EXPENDITURES BY FUNDING SOURCE FY13-FY23 – BAR GRAPH**



**NON-GENERAL FUND BUDGET SOURCES: STATE & FEDERAL GRANTS (RECURRING & NON-RECURRING), REVOLVING, OTHER**

**RECURRING STATE & FEDERAL GRANTS**

Grant Name	Funding Source	Program	Expense Categories	FY21	FY21	FY22	FY22	FY23	FY23
				BUDGET	ACTUAL	BUDGET	BUDGET	BUDGET	BUDGET
				FTE	\$	FTE	\$	FTE	\$
TITLE IV A (309)	Federal	Student SEL & Activities	Stipends, non-salary exp	-	9,616	-	11,287	-	10,000
IDEA (240)	Federal	SPED	OOD tuitions, prof. devel.	-	1,699,788	-	1,122,946	2.00	1,109,144
TITLE II A (140)	Federal	Elem. Curriculum	Salaries	0.60	57,152	0.60	67,033	0.44	52,366
TITLE III (180)	Federal	ELE	Stipends, supplies, software, memberships	-	43,064	-	61,570	-	56,150
EARLY CHILDHOOD (262)	Federal	Pre-K	Salaries	0.25	27,395	0.25	25,968	0.25	27,871
TITLE I (305)	Federal	Reading proficiency	Salaries	1.68	141,193	1.24	142,266	1.05	124,879
METCO (317)	State	METCO	Salaries, busing, supplies, memberships	5.76	607,419	5.76	713,899	5.76	761,143
CIRCUIT BREAKER	State	SPED	OOD tuitions	-	3,018,062	-	1,552,280	-	2,316,722
DPH CSHS GRANT	State	Nursing	Prof. devel. supplies	-	14,466	-	-	-	-
<b>TOTAL RECURRING GRANTS</b>				<b>8.29</b>	<b>5,618,155</b>	<b>7.85</b>	<b>3,697,249</b>	<b>9.50</b>	<b>4,458,275</b>

**COVID/ONE-TIME STATE & FEDERAL GRANTS – FY21 GRANTS**

<b>FY21 GRANTS</b>				<b>FY21 BUDGET</b>	<b>FY21 ACTUAL</b>	<b>FY22 BUDGET</b>	<b>FY22 BUDGET</b>	<b>FY23 BUDGET</b>	<b>FY23 BUDGET</b>
<b>Grant Name</b>	<b>Funding Source</b>	<b>Program</b>	<b>Expense Categories</b>	<b>FTE</b>	<b>\$</b>	<b>FTE</b>	<b>\$</b>	<b>FTE</b>	<b>\$</b>
CVRF (102)	Federal	Operating during COVID	Salaries, stipends, prof. devel., instr. tech., instr. materials, health & safety	1.95	1,043,100	-	-	-	-
EARLY CHILDHOOD - TARGETED (298)	Federal	Pre-K	Instr. supplies & materials	-	2,157	-	-	-	-
SPED IMPROVEMENT (274)	Federal	Pre-K	Instr. supplies & materials	-	18,110	-	-	-	-
SPED TARGETED IMPROVEMENT (258)	Federal	SPED	Equity audit	-	-	-	-	-	-
ESSER I (258)	Federal	Technology	Salaries	1.05	127,474	-	-	-	-
SCPF	State	Operating during COVID	Health & safety	-	146,863	-	-	-	-
<b>SUBTOTAL - FY21 GRANTS</b>				<b>3.00</b>	<b>1,337,704</b>	-	-	-	-

**COVID/ONE-TIME STATE & FEDERAL GRANTS – FY22 GRANTS**

<b>FY22 GRANTS</b>				<b>FY21 BUDGET</b>	<b>FY21 ACTUAL</b>	<b>FY22 BUDGET</b>	<b>FY22 BUDGET</b>	<b>FY23 BUDGET</b>	<b>FY23 BUDGET*</b>
<b>Grant Name</b>	<b>Funding Source</b>	<b>Program</b>	<b>Expense Categories</b>	<b>FTE</b>	<b>\$</b>	<b>FTE</b>	<b>\$</b>	<b>FTE</b>	<b>\$</b>
IDEA ARPA (252)	Federal	SPED	Salaries, student services	-	-	1.60	207,006	0.60	42,000
EARLY CHILDHOOD ARPA (264)	Federal	Pre-K	Prof. Devel., supplies/materials	-	-	-	22,155	-	-
ESSER II*	Federal	COVID Recovery	Salaries, stipends, prof. devel.	-	-	4.00	456,001	4.00	456,001
ESSER III*	Federal	COVID Recovery	Salaries, prof. devel., tutoring	-	-	17.40	1,002,359	17.40	1,002,359
<b>SUBTOTAL - FY22 GRANTS</b>				<b>-</b>	<b>-</b>	<b>23.00</b>	<b>1,687,521</b>	<b>22.00</b>	<b>1,500,360</b>

\*Note: FY23 Budgeted amounts for ESSER II and ESSER III Grants are dependent upon the use of Town ARPA funds in FY23 for these expenses.

**REVOLVING ACCOUNTS & OTHER**

REVOLVING ACCOUNTS				FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY22 BUDGET	FY23 BUDGET	FY23 BUDGET
Grant Name	Funding Source	Program	Expense Categories	FTE	\$	FTE	\$	FTE	\$
FOOD SERVICE	FEES	School breakfast, lunch	Salaries, food, supplies	20.70	1,182,161	21.11	1,438,426	21.36	1,546,081
LOST BOOKS	FEES		Textbooks	-	-	-	5,000	-	1,500
BHS ATHLETIC REVOLVING	FEES		Stipends, contract serv. supplies, transportation	-	328,936	-	514,052	-	490,000
ADULT EDUCATION	FEES	Beginning FY22, operated by Town Recreation Department		-	5,706	-	35,082	-	-
TUITION - STUDENTS	FEES	Pre-K	Salaries, supplies	1.75	73,892	2.67	273,764	2.75	299,584
SUMMER SCHOOL	FEES	Student enrichment activities	Stipends, supplies	-	17,470	-	77,478	-	65,000
SCHOOL BUILDING RENTALS	FEES	Building maintenance	Salaries, maint. & repair of school buildings	0.30	221,073	0.30	197,927	0.30	199,642
BUSING FEES	FEES	Busing	Contract services	-	217,481	-	250,000	-	250,000
FULL DAY KINDERGARTEN	FEES	Fee eliminated in FY21		22.52	815,161	-	-	-	-
BELMONT AGAINST RACISM	DONATIONS	Equity	Contract services, supplies	-	6,274	-	10,000	-	15,000
INSTRUMENTAL MUSIC REVOLVING	FEES	Music	Salaries, supplies	1.42	57,403	1.52	143,659	1.42	132,324
BHS FINE & PERM ARTS REV	FEES	VPA	Stipends, supplies	-	480	-	82,529	-	65,500
BHS CLUB ACTIVITIES	FEES	Student activities	Stipends, supplies	-	-	-	50,840	-	25,000
CMS FINE ARTS, CLUB ACTIVITIES & ATHLETICS	FEES	Student activities	Stipends, supplies	-	59,094	-	86,336	-	77,936
<b>TOTAL</b>				<b>46.69</b>	<b>2,985,132</b>	<b>25.60</b>	<b>3,165,093</b>	<b>25.83</b>	<b>3,167,567</b>

**OTHER**

TOWN TRANSFER-SHARED IT SUPPORT*		Technology	Salaries	-	-	-	-	-	-
LABBB OOD TUITION CREDIT		SPED	OOD tuitions	0.50	35,000	0.50	35,000	0.50	35,000
<b>TOTAL</b>				<b>0.50</b>	<b>35,000</b>	<b>0.50</b>	<b>35,000</b>	<b>0.50</b>	<b>35,000</b>

**GRANT, REVOLVING, OTHER SUMMARY**

	<b>FY21 BUDGET FTE</b>	<b>FY21 ACTUAL \$</b>	<b>FY22 BUDGET FTE</b>	<b>FY22 BUDGET \$</b>	<b>FY23 BUDGET FTE</b>	<b>FY23 BUDGET \$</b>
TOTAL GRANTS - RECURRING	8.29	5,618,155	7.85	3,697,249	9.50	4,458,275
TOTAL GRANTS - COVID/ONE-TIME	3.00	1,337,704	23.00	1,687,521	22.00	1,500,360
<b>TOTAL GRANTS</b>	<b>11.29</b>	<b>6,955,859</b>	<b>30.85</b>	<b>5,384,770</b>	<b>31.50</b>	<b>5,958,635</b>
TOTAL REVOLVING	46.69	2,985,132	25.60	3,165,093	25.83	3,167,567
TOTAL OTHER	0.50	35,000	0.50	35,000	0.50	35,000
<b>TOTAL ALL NON-GENERAL FUND SOURCES</b>	<b>58.48</b>	<b>9,975,991</b>	<b>56.95</b>	<b>8,584,863</b>	<b>57.84</b>	<b>9,161,202</b>



**October 1, Enrollment Comparison by Level**

	<b>2020-21 Enrollment as of October 1, 2020</b>	<b>2021-22 Enrollment as of October 1, 2021</b>	<b>Change</b>
<b>Elementary</b>	<b>1,652</b>	<b>1,594</b>	<b>-58</b>
<b>Middle</b>	<b>1,413</b>	<b>1,361</b>	<b>-52</b>
<b>High</b>	<b>1,313</b>	<b>1,330</b>	<b>+17</b>
<b>Totals</b>	<b>4,378</b>	<b>4,285</b>	<b>-93</b>

**Special Education Enrollment - Changes and Percent of Total Enrollment FY18-FY22**

	Total Student Enrollment		Students on IEPs		
	#	Change	#	Change	% of Total
<b>FY18</b>	<b>4,531</b>		<b>582</b>		<b>12.8%</b>
<b>FY19</b>	<b>4,568</b>	<b>37</b>	<b>561</b>	<b>-21</b>	<b>12.3%</b>
<b>FY20</b>	<b>4,633</b>	<b>65</b>	<b>586</b>	<b>25</b>	<b>12.6%</b>
<b>FY21</b>	<b>4,378</b>	<b>-255</b>	<b>635</b>	<b>49</b>	<b>14.5%</b>
<b>FY22</b>	<b>4,285</b>	<b>-93</b>	<b>700</b>	<b>65</b>	<b>16.3%</b>

### ELE Program Growth Over Time

