



BELMONT PUBLIC SCHOOLS

Learn • Think • Create • Serve

SUPERINTENDENT SEARCH

Accepting Applications through October 15, 2013 (for July 1, 2014 start)



Belmont, Massachusetts

A mix of suburban comfort and city convenience, Belmont has a small town feeling coupled with a proud tradition of excellent public schools. Diverse families from around the world come here to live and work in the nearby academic, medical, and research centers in Cambridge and Boston.

Belmont Public Schools

"With a commitment to teaching and learning, the Belmont Public Schools strive to nurture the intellectual, social, and personal development of each student and to create a dynamic community of lifelong learners who contribute to the common good and are of service to others."

Enrollment: 4150 students

Schools: 4 elementary schools, 1 middle school, 1 high school

Faculty: 100% are "highly qualified" under NCLB; >85% hold advanced degrees

Matriculation: >93% of graduates enroll in a four or two year college

MCAS: high passing rate in all subjects/grades

SAT: mean scores significantly higher than state/national means

AP: 386 high school students took >800 AP tests in 21 disciplines with 94% of scores 3, 4, or 5

National Merit Scholars: most recent group includes 25 commended students and 4 semi-finalists

METCO District: participate in the Metropolitan Council for Education Opportunity

Arts: comprehensive program K-12; nationally recognized music program

Community Service: programs at all levels; required for high school graduation; 36,500 hours of service contributed by BHS students in 2012-13

Extracurricular: wide array of athletic and extracurricular activities

Community Support

The nonprofit Foundation for Belmont Education, established in 1993, has provided over \$2.2 million in funding for the Belmont Public Schools to help maintain Belmont's tradition of excellence in education. Many other groups support the schools.

The Successful Candidate

- Ready to lead a high-achieving school system
- Collaborative, team-centered leadership style
- Strong interpersonal, communication skills
- Focused on student needs
- Committed to innovation
- Able to work successfully with state/municipal governments, collective bargaining units
- Core personal traits: confident, assertive, patient, respectful, optimistic, humorous, intellectually curious, thoughtful in planning, creative in problem-solving

How to Apply

Visit our website to submit your application
www.belmont.k12.ma.us/bps/Administration/SuperintendentSearch.aspx

All materials received will be acknowledged and treated confidentially. Applications will be reviewed by a Screening Committee appointed by the School Committee.

Hiring Schedule

October 15: Applications due

November 22: Screening Committee recommends finalists

December 2-13: Finalists visit district for interviews with community and School Committee

December 20: School Committee extends an offer to selected candidate

July 1, 2014: Start date

For more information, visit www.belmont.k12.ma.us

Policy of Nondiscrimination: It is the policy of the Belmont Public Schools to maintain a school environment free of discrimination and harassment based on race, color, religion, national origin, gender, gender identity, sexual orientation, or disability in admission to, access to, and treatment in its programs and activities or in employment. Discrimination and harassment, including sexual harassment by administrators, certified and support personnel, students, vendors, and other individuals at school or school-sponsored events based on these legally protected characteristics are unlawful and will not be tolerated.

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