

## Bullying and Hazing

### Bullying

The Belmont Public Schools is committed to maintaining a school environment free of behavior that infringes on the physical and emotional safety and well-being of any student. The Belmont Public Schools shall not tolerate bullying or cyber bullying as defined by Massachusetts Law Chapter 71, section 37O. The Superintendent shall ensure the development of a Bullying Prevention and Intervention Plan, as well as the proper notice and training in connection with the plan, as required by Massachusetts law and regulations.

### Hazing

No student, employee, student organization, or school organization under the control of the Belmont Public Schools shall engage in the activity of hazing, as defined by Massachusetts law, of a student while on or off school property, regardless of the location. No organization that uses the facilities or grounds under the control of the Belmont Public Schools shall engage in the activity of hazing any person while on school property. The Superintendent shall ensure that all requirements of Massachusetts General Laws prohibiting hazing are acknowledged and enforced.

### References:

Chapter 86 of the Acts of 2014

Chapter 92 of the Acts of 2010, An Act Relative to Bullying in Schools

MGL 71:37O School Bullying prohibited; as amended by sections 72-74 of Chapter 38 of the Acts of 2013.

MGL 269: 17,18&19 Hazing

Title VII, Section 703, Civil Right Act of 1964, as amended, (78 Stat. 255; 42 U.S.C. 2000e)

Title IX, of the Education Amendments of 1972, 20 U.S.C. §1681 etseq.

603 CMR 26.00 Access to Equal Educational Opportunity

603 CMR 33.00 Anti-Hazing Reporting

603 CMR 49.00 Notification of Bullying or Retaliation

Policy: Students 5012 – Freedom of Expression

Belmont Schools' Student Handbooks available at each school and at/or The Belmont Schools Website, [www.belmont.k12.ma.us](http://www.belmont.k12.ma.us)