

**BELMONT SCHOOL COMMITTEE MINUTES
CHENERY MIDDLE SCHOOL COMMUNITY ROOM
DECEMBER 11, 2013**

Present: Ms. Laurie Graham, Chair
Ms. Anne Lougée, Secretary
Mr. Kevin Cunningham
Ms. Lisa Fiore
Ms. Elyse Shuster
Ms. Laurie Slap

1. **OPENING BUSINESS**

1.1 Call to order

Ms. Graham called the meeting to order at 6:00 p.m.

2. **MAJOR BUSINESS**

2.1 Superintendent Candidate Interview – Dr. Anne McKenzie

Beginning with Chairman Graham each School Committee member asked Dr. McKenzie a number of questions about her current and past work experience and the skills she would bring to the superintendent position. Other questions focused on her leadership style, a possible entry plan, and changes she might make in Belmont should she be appointed superintendent. In addition to direct questioning, Mr. Cunningham initiated a role play activity with Dr. McKenzie. The interview lasted 90 minutes.

2.2 Recess

Directly following Dr. McKenzie's interview, Ms. Graham recessed the meeting at 7:30 p.m. for 15 minutes. For medical reasons, Ms. Shuster left the meeting and did not return.

2.3 Superintendent Candidate Interview – Mr. John Phelan

Mr. Phelan's interview was conducted in a similar manner as that of Dr. McKenzie. School Committee members asked a number of questions about his current and past work experience and the skills he would bring to the superintendent position. Mr. Phelan answered questions about his leadership style, a possible entry plan, and changes he might make in Belmont should he be appointed superintendent. Mr. Phelan and Mr. Cunningham also engaged in a role play exercise. The interview lasted approximately 90 minutes.

3. **ADJOURNMENT**

At 9:03 p.m. on a motion offered by Ms. Slap and seconded by Ms. Fiore, it was

VOTED unanimously to adjourn the meeting.

Respectfully submitted by


Anne Lougée, Secretary