

Belmont School Committee

School Committee Goals

School Year 2009-2010

GOAL AREA 1: Working with and evaluating the Superintendent

- Complete the initial annual evaluation cycle for the new superintendent.
- Support the transition and help to promote confidence in the new Leadership
- Council (new Superintendent and leadership Team).

GOAL AREA 2: Serving as advocates for all children, teachers, and their staff by adopting “kids first” goals, policies and budget

- Adopt a new structure for conducting School Committee business (differentiating business meetings from workshop sessions) which encourages public participation and places a greater emphasis on celebrating all of the different types of successes in our schools.
- Support the hosting of a Community Dialogue for Belmont and the development and adoption of an 18 Month Improvement Plan.

GOAL AREA 3: Maintaining fiscal responsibility and fiscal autonomy, with the authority to appropriate Local funds necessary to support the board-approved budget

- Adopt a budget development process that accurately reflects the needs of all Belmont students while demonstrating appropriate restraint and responsiveness to the current fiscal environment within the state and the community.
- Adopt a budget for FY '11 that is responsive to both the needs of students and the greater community to include closing the funding 'gap' with a successful override and other available funding mechanism/resources.

GOAL AREA 4: Delegating to the Superintendent the day-to-day administration of the school district, including student discipline and all personnel matters

- Work to continue to appropriately adhere to the established role of the School Committee and to promote a clearer understanding in the community of the focus and responsibilities of:
 - The School Committee
 - The Superintendent of Schools
 - BPS Leadership Council

GOAL AREA 5: Evaluating the School committee's own leadership, governance and teamwork

- Work to re-establish credibility with the greater community and with the town governance entities to ensure that conducting the business of the schools is regarded positively by all of the stakeholders.
- Conduct a self-evaluation of each School Committee meeting and periodically review these evaluations in connection with regular checks of progress on the School Committee's annual goals.