

MEMORANDUM OF AGREEMENT
between
The Belmont School Committee
and
The Belmont Education Association

Pursuant to the Provisions of Chapter 150E of the General Laws of Massachusetts, this Memorandum of Agreement (“MOA”) is made and entered into this 31st day of January, 2012 by the BELMONT SCHOOL COMMITTEE (hereinafter referred to as the “Committee”) and UNIT B of the BELMONT EDUCATION ASSOCIATION (hereinafter referred to as the “Association”). This MOA is subject to ratification by the Association and approval by vote of the Committee. The contract reflected by the MOA dated September 1, 2011 is hereby reopened to add the following:

I. Term

Two additional years are added to the term of that agreement: 2012-2013 and 2013-2014. The agreement thereby expires on June 30, 2014.

II. Economic Provisions

Appendix B “Base Pay” shall be amended to reflect that there is no cost of living adjustment during the term of this agreement.

Appendix B “Performance Pay” shall be amended to reflect the following:

A performance pay allocation will be established in each year of the contract. For the 2012-2013 year the total of said allocation shall represent at least 3% of the total amount budgeted for Unit B in 2011-2012; for the 2013-2014 year, the total of said allocation shall represent at least 3% of the total amount budgeted for Unit B in 2012-2013.

III. Language Changes

The language changes to the Contract attached hereto as Addendum A shall take effect on July 1, 2012.

Signed: 2/16/2012
(Date)

For and on behalf of
the Belmont School Committee:

Laurie Graham 2/16/2012
Laurie Graham, Chair

For and on behalf of
Belmont Education Association:

Robert Antonellis 2/14/12
Robert Antonellis, President