

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

EXHIBIT A
1-24-12

Executive Summary and Recommendations, pages 2-4

1. Introduction – page 5
2. Task Force Members – page 6
3. Importance of Extracurricular Activities – page 7
4. Program list – page 7
5. Fee schedule – page 13
6. Participation and Fee waivers - page 16
7. Program Income and Expense - page 22
8. Revolving Accounts – page 28
9. Alternative operating models - page 29
10. Pros and cons of the current system – page 34
11. Recommended changes - page 32
12. Appendices
 - A. Task Force ground rules – page 34
 - B. SuperEd.Net survey of Massachusetts public school fees – page 34
 - C. Summary of input from public forums – page 49
 - D. List of 2011 extra-compensatory stipends – page 50
 - E. Recent history of fees and revolving accounts – page 54
 - F. Notes from discussion with Student Senate at Belmont High School – page 57

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Executive Summary

The Belmont School Committee created a Task Force on Athletics and Extracurricular Activities in May 2011, charging the Task Force with review of existing programs and funding, and returning with suggestions for improvement and modifications to programs, fees, costs, and such other items as arose. This report presents our findings and recommendations.

Athletics and Extra-curricular activities are among the most highly valued and visible programs in the Belmont Public Schools. At the High School level roughly 80% of students participate, despite large increases in fees over the last several years. Fee increases have led to perceived inequities, reduced access for some students, and extra burdens on school staff, but have staved off the elimination of activities. While successful in sustaining the program, we recommend adjustments to the fee schedule and reductions in balances that have accumulated over the last several years as detailed in section 11 of this report. Making these adjustments will keep program funding stable, increase public confidence in a system that has generated substantial controversy, and provide some fee relief for future participants.

Several broader questions cannot be addressed with small adjustments. First, given the increasing evidence that non-academic activities are an essential part of child development and education, these programs can be considered “extra” curricular; should they be a more integrated part of BPS programming? Also, is a fee-based program inherently inequitable, and thus the programs should be re-absorbed into the general school budget funded by taxes? We also found and noted, with gratitude, that partner organizations are essential to extracurricular programming, most notably the PTO and PTA groups that provide and fund many valued programs.

Citizens raised questions about how these programs are run – often stated with a passion that indicates a high level of public engagement and concern. Students, parents, taxpayers at large – ask whether some students pay fees but see little or no playing time, whether program costs and stipends could be reduced, whether the conflict between extra-curriculars and homework is impossible for students to reconcile (sapping both performance and sleep), whether fund raising activities constitute hidden fees that are not transparent. These are very real questions that should be addressed by the School Department and School Committee.

For these reasons we recommend that the School Committee adopt our short-term recommendations, but also establish a working group to tackle long-term policy issues and provide oversight as such changes are implemented. Belmont’s Athletic and Extracurricular Activities are critical and beloved. We believe that a few critical short and long term changes can improve and preserve them.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Recommendations

The Task Force delineated issues that could be addressed in the short term, and developed concrete FY13 recommendations as shown below. We also took note of long-term issues, shown below the FY13 recommendations, and request that the School Committee continue addressing those issues either through a new Task Force or one of its subcommittees.

FY13 recommendations:

- Fees
 - Reduce BHS athletic fees by \$25 per enrollment for 2 years to return the revolving account to School Committee targets. This recommendation will ensure that fees paid in prior years are used to provide fee relief to consumers.
 - Reduce BHS athletic fees to the extent possible on a per registration basis to come closer to break-even. Re-evaluate annually. This recommendation will ensure that funds do not continue to accumulate in the revolving account.
 - Reduce Broadway Night and Improv fees to \$100 (club level) for students who do not participate in any other performing arts activities.
 - Charge \$150 for all Middle School athletic and performing arts activities. This includes charging for cross country and reducing the basketball fee.
 - Family cap: a family cap of \$1500 for all Athletic and Extracurricular programs. This would include only Middle and High School athletics, performing arts, and clubs. The School Department should evaluate the impact annually.
- Financial
 - Report account balances quarterly based on actual and projected charges.
 - Create separate accounts for high school athletics, high school clubs, high school performing arts, and middle school activities to correspond to fee structures.
 - Establish revolving account target balances for any programs that do not yet have them, and adjust fees annually to reach targets (e.g. elementary music, Chenery activities and athletics)
- Communication
 - Send clear program and fee information during the summer and at the start of the school year to all families; clarify which fees are due at which times.
 - Establish a contact person at the Middle School to handle inquiries about school-sponsored extracurricular programs.
- Policy
 - Clarify policy on activities for which no charge should be assessed
 - Provide general fund support for club advisors at the Middle and High School
 - Develop inventory of fund raising efforts by supporting organizations
 - Review participation by subgroups

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Other recommendations:

- Establish a working group to address longer-term issues as listed below
- Management
 - Monitor and adjust fees annually to achieve equity and financial stability
 - Improve processes to reduce burden on staff
 - Analyze and improve consistency and fairness of stipends
 - Reduce participation barriers for all students, focusing on subgroups that exhibit low participation
 - Invest as needed rather than deferring costs from year to year
- Communication
 - Publish program directory annually on school website
 - Investigate reasons that 20% of BHS students do not participate in programs
- Policy
 - Develop clear policy on fund raising efforts, including private organizations that raise funds to support extracurricular activities
 - Explore ways to reduce and eventually eliminate fees for extracurricular activities, and the possible consequences of this funding model
 - Incorporate programs run by outside groups (e.g. rugby and crew) into fee assessments and caps (treat these clubs as first sports.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

1. Introduction

In July 2011 the Belmont School Committee created the Task Force on Extracurricular Activities with the following charge:

To research and report to the School Committee on possible financial and operational models to sustain activities currently operating as extracurricular programs in the Belmont Public Schools, including but not limited to athletics, performing arts, and clubs. The report should include research with examples from other districts, input from existing and potential community partners, with recommendations on the models most likely to succeed in Belmont. The report should be presented to the School Committee no later than October, 2011.

(Note: delays in recruiting members and gathering information will result in presentation of the report no earlier than January, 2011)

The Task Force limited its scope of work - per the charge from the School Committee – to those clubs, athletics, and performing arts programs operated by the School Department but not part of the curriculum. This necessarily ignores a wide array of similar highly valued programs serving school-age children in Belmont, including those operated by the Recreation Department (including S.P.O.R.T., PTO and PTA organizations, private nonprofits such as Belmont Youth Basketball Association, inter-town soccer, football, hockey, baseball, and other leagues, local music and drama programs, and many more). One of our recommendations, listed in section 11 of this report is, in fact, to generate a catalog of these many activities as a resource for students and parents.

The purpose of this report is threefold:

- To describe the current activities, costs, fees, participation, and other relevant data so that decisions can be made based on well-researched facts;
- To assess the plusses and minuses of the current system, including its financial vulnerability, and thereby help the School Committee and School Department insure the long-term sustainability of extracurricular programs, in accordance with their inherent value to students and the strong support that Belmont residents demonstrate for them; and
- To suggest improvements to the financial and, if appropriate, operating structure of extracurricular programs.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

2. Task Force Members

List of members:

The Task Force was initially created with 10 members, representing the School Committee, School Department, PTO/PTA organizations, public at large. For a variety of reasons members resigned or were added to the Task Force. We are very grateful for the service and hard work of the following people, all of whom served on the Task Force for at least part of its existence:

- Dan Scharfman, Task Force Chair
- Jim Davis, Director of Athletics and Student Activities
- Michelle Dooley
- Jane L. Ewing
- Peggy Eysenbach
- Hope Kelly
- Anne Lougee
- Leigh Lynch
- Karen Parmett
- Megan Pickette
- Sue Pew

List of other significant contributors

The members of the Task Force on Extracurricular Activities wish to thank many people who contributed time, research, and ideas to this effort. These include members of the School Department, other town employees, the Belmont High School Student Senate, and numerous volunteers from town. These volunteers included both parents of current students and those who no longer have students in our school system. This broad and generous participation underscores how deeply the citizens of Belmont value extracurricular activities.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

3. Importance of Extracurricular Activities

Extracurricular mission statement

BELMONT's newly formed TASK FORCE ON EXTRACURRICULAR ACTIVITIES represents the community's belief in the value and importance of school-affiliated extracurricular programming. We are committed to creating and maintaining out-of-school activities that are accessible to all students, represent the breadth of our children's interests and talents, and exemplify the kind of learning opportunities that will complement the excellent academic programs provided by Belmont's public schools.

Extracurricular activities accessible to all Belmont students produce the following outcomes:

- ❖ Engagement in safe and positive activities outside of school;
- ❖ Representation of our community with pride;
- ❖ Contribution to the identity, legacy and history of our community;
- ❖ Showcase the talent and diversity of Belmont's youth;
- ❖ Act as a conduit to collegiate scholarships and other post-secondary opportunities;
- ❖ Development of mentoring relationships with other adults; and
- ❖ Role modeling to other children with similar interests.

A comprehensive report on the value of these activities can be found at http://www.miaa.net/gen/miaa_generated_bin/documents/basic_module/case_for_highschool_activities.pdf

4. Program list

High School Athletics

Fall Sports

- Cheerleading - Girls
- Cross Country – Boys and Girls
- Field Hockey -Girls
- Football - Boys
- Golf - Coed
- Soccer - Boys
- Soccer - Girls
- Swim - Girls
- Volleyball - Girls

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Winter Sports

- Basketball - Boys
- Basketball - Girls
- Hockey - Boys
- Hockey - Girls
- Skiing - Coed
- Swim - Boys
- Indoor Track – Boys
- Indoor Track - Girls
- Wrestling -Boys

Spring Sports

- Baseball - Boys
- Lacrosse - Boys
- Lacrosse - Girls
- Softball - Girls
- Tennis - Boys
- Tennis - Girls
- Outdoor Track - Boys
- Outdoor Track - Girls

High School Performing Arts

- A Cappella Ensembles
- Color Guard (program eliminated in FY 2010 as a result of budget reductions)
- Dance (program eliminated in FY 2010 as a result of budget reductions)
- Madrigal Singers
- Marching Band
- Jazz Choir
- Jazz Ensemble
- Performing Arts Company (Stage, Theatre Tech, Improv)
- Stage Band

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

High School Activities (these clubs are listed on the Belmont Public Schools website; the Director of Student Activities determines which clubs to run each year based on enrollment and other factors):

- AIDS Awareness Club
- Amnesty International Club
- Anime Club
- Armenian Club
- Art Club
- Art in Motion
- Half Asian Club
- Asian American Club fee
- Barnes & Barnes Club
- Belmont Book Review Club
- Belmontian Club
- BioMedicus Biology Club
- Book Club
- Captains Club
- Challenge Gaming Club
- Chess Club
- Chinese Chess Club
- Color Guard
- Computer Science
- Computer/Technology Club
- Current Events Club
- Dance, Dance, Revolution Club
- Death By Math Club
- Debate Club
- Diversity Club
- Eclectic Book Club
- Entrepreneur Club
- Environmental Club
- Feminist Alliance
- Fiber Arts
- French Club
- Frisbee Club
- Gay/Straight Alliance
- German Club Inactive
- History Club
- Horticulture Club
- Indie/ Int'l Film Club
- International Club

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

- Invisible Children Club
- Jump Rope Club
- Junior Class Advisor
- Knitting Club *Inactive*
- Latin Club *Inactive*
- Math Team Club fee
- Media Club
- Media Genesis Group
- Mindful Mischief Club
- Mixed Race Club
- MME Club
- Mock Trial
- Modern Politics Club
- National Honor Society
- Paintball Club
- PALS
- Philosophy Society
- Photoshop Club
- Ping Pong Club
- Project 540
- Recycling Club
- Red Cross Club
- Russian Club
- Save Darfur
- Science Club fee
- Sci-Fi Club
- Senior Class Advisor
- Slacklining Club
- Spanish Club
- Sponsor A Kid Club
- Step Squad
- Student Government Fee
- Talent Club
- Tie Dye Club for Humanity
- Tropic of Calculus
- United Nations Student Alliance
- Water Crisis Club
- Women's Club
- Working to Help the Homeless
- Yoga Club
- Zenith

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Chenery Middle School:

- Upper and lower school math teams - fee
- Newspaper - fee
- Yearbook - fee
- Jazz ensemble - fee
- Chamber orchestra - fee
- Double reed ensemble - fee
- Flute ensemble - fee
- Brass ensemble - fee
- Select choir - fee
- Upper and lower school theatre - fee
- Grade 7 and 8 basketball – fee, limited enrollment
- Outdoor Cross Country
- Upper and lower school student councils
- Buddy club
- Community service club
- Courtyard club
- Safe Schools

In addition to the programs listed above that are run by the School Department, the Chenery PTO operates numerous programs, including non-contact rugby, ultimate Frisbee, design/engineering club for girls, Monday board games, intergenerational book club, and flag football. A complete and current list can be found at <http://belmont.k12.ma.us/chenery/pto/PTOSponsoredFallClubs2011.pdf>

Elementary

- Elementary instrumental music (during school hours, not required as part of curriculum) - fee
- All-town chorus - fee
- Saturday morning music - fee

In addition to the above programs run by the School Department, the elementary PTO/PTA's also operate numerous programs. Each PTO or PTA runs its own set of programs, generally described as "enrichment" or "extracurricular." Fees for these programs run from \$70 to \$140, covering as many as 9 weeks of one-hour-per-week activity.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Although the charge to this Task Force has been to examine programs operated by the School Department, we feel that it's important to acknowledge the critical role played by the PTO and PTA organizations in providing extracurricular programming for Belmont Public School students.

Here are links to each elementary PTO/PTA activity catalog.

<http://belmont.k12.ma.us/burbank/pta/index.asp?pageID=2>

http://belmont.k12.ma.us/uploads/docs/butler/pta/Butler_Fall2011_ASE_CourseCatalog.pdf

<http://belmont.k12.ma.us/uploads/docs/wellington/pto/2011-2012/updatedEnrich2011.pdf>

http://belmont.k12.ma.us/uploads/docs/winnbrook/pta/FlyerWinter2012_online.pdf

DRAFT

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

5. Fee schedule

The School Committee votes annually to set fees based on recommendations from the School Department. The purpose of the fees, in combination with dollars allocated from the general fund, is to ensure that the full cost of extracurricular programming is covered.

Fees have risen significantly in the last several years as fewer general fund dollars have been available to run the programs. It is worth noting that other fees increased substantially over this period as well, including school bus fees, preschool tuition, and full day kindergarten tuition.

School Year	Extracurricular Activity Fees
2007-2008	\$250 for all High School activities \$75 Middle School activities
2008-2009	\$330 for HS athletics AND other activities \$250 other activities only \$75 Middle School activities
2009-2010	\$450 first season of athletics, \$300 second season, \$150 third season \$275 High School performing arts \$100 High School clubs \$150 Middle School activities (no fee for cross-country) \$280 Middle School Grade 7 & 8 Basketball \$250 Elementary School Instrumental Music \$185 All town chorus/Saturday morning music (fee rises for multiple ensembles)
2010-2011	\$450 first season of athletics, \$300 second season, \$150 third season \$275 High School performing arts \$100 High School clubs \$150 Middle School activities (no fee for cross-country) \$280 Middle School Grade 7 & 8 Basketball \$250 Elementary School Instrumental Music \$185 All town chorus/Saturday morning music (fee rises for multiple ensembles)

Exceptions to the fee assessment table

In general, a fee is assessed when the faculty advisor for that activity receives a stipend. Many clubs, especially at Belmont High School, are essentially student-run, needing only nominal faculty oversight to ensure that students are safe and follow appropriate protocols. We do not pay stipends and therefore do not assess fees for these clubs, although experience increasingly suggests that activities operated with stipended faculty engagement are more regular, more accessible, and create more opportunities for students to connect with each other and faculty.

No fee is currently charged for Middle School Cross Country. The rationale behind this anomaly was that the School Department's priority was to encourage participation in this relatively informal athletic

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

program. To reduce barriers further, cross-country was established as a no-cut sport, unlike the basketball program which limits enrollment to 30 students.

Fifth-grade students paying the fee for curricular instrumental music at the elementary level are exempt from the \$150 after school music fee at the middle school. The School Department believes that these students are already paying a fee for access to the instrumental music program and should not be charged twice. When they reach sixth-grade, the curricular instrumental music program does not carry a fee.

Family Cap

At one time the Belmont Public Schools assessed fees up to a “family cap” which was the maximum amount any family would pay in any given year. When the new fee schedules were adopted in the 2009-2010 school year, the family cap was removed.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Other activity-related charges

In addition to the fees listed above, purchasing a ticket is required to attend many athletic and theater events. Total athletic ticket revenue is budgeted at roughly \$45,000 per year and is used to offset athletic program costs; theatre ticket revenue is collected directly by the theatre programs is used to offset production costs.

Other activity-related support

Many extracurricular activities receive additional support from fund-raising efforts run (usually) by parents of the participants. Examples include Belmont Boosters, several “Friends of” groups (such as Friends of Lacrosse, Friends of Field Hockey, etc), Parents of Music Students, and Patrons of Performing Arts. We do not have an estimate of this revenue because it does not pass into School Department accounts, but a substantial portion of the athletic and performing arts equipment used in many programs is funded by these groups, and much maintenance of Belmont’s athletic fields is funded by these groups, in addition to their many volunteer activities.

In order to ensure that School Committee policy provides sufficient guidance for fund raising and volunteer activity, the School Committee has asked this Task Force to gather information about how funds are being raised and used by private support organizations. The results of this research have not been collected or tabulated, and will be submitted as an addendum to the work of the Task Force in the Spring of 2012.

An overview of Chenery Programs

Programs at the Chenery Middle School are run as a combination of extracurricular (programs run by the Belmont Public Schools outside the school day), co-curricular (run by BPS during the school day) and private (run generally by the PTO). The following table delineates these programs.

	Offering	Schedule	Description	Fee	Grades	How to Register
CHENERY PTO	After-school enrichment classes	Twice a year (fall/spring) 8-week sessions	Non-contact Rugby Ultimate Frisbee Design/Engineering Club for Girls Monday Board Games Intergenerational Book Club Flag Footballand many more	\$80 each	7 & 8 5 thru 8 5 thru 8 6 & 7 5 & 6	On-line @ PTO website for form
CMS SPORTS	Cross Country Girls/Boys Basketball (must try	Winter	Outdoor cross-country Indoor basketball	Free \$280	7 & 8	On-line thru BHS Athletic Dept

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

	out)					
CMS Activities	After-school Activities	All year	Upper/lower school student councils Community Service Club Buddy Club Safe Schools Courtyard Club	Free	5 thru 8	
CMS Activities	After-school activities	All year	Upper/lower school math teams; newspaper, yearbook, various musical instrument ensembles; select choir; Upper/lower school theatre	One-time fee of \$150	5 thru 8	On-line thru CMS website; select "Activities"
BPS Fine & Performing Arts	Saturday music school	Saturdays Sept-March	Chorus Band Orchestra	\$185 for 1 \$300 for 2 \$350 for 3	5	On-line thru CMS website; go to Fine & Performing Arts and select "Music"

6. Participation

The following tables show participation and fee waivers for the last several years. The enrollment columns are the total number of students, so if a student participates in more than one activity, s/he is counted just once in that column.

Fee waivers are granted to ensure that financial hardship does not prevent students from participating in activities. Waiver applications are reviewed by the Directors of Athletics, Student Activities, and Fine and Performing Arts and granted or denied based on the family's income and related factors. Full or partial waivers may be granted.

High School Athletics

	Enrollment	Fees	Full waivers	Partial Waivers	Total waivers
2007-2008	775	\$250 for all	35		35
2008-2009	779	\$330 athletics, \$250 other	65		65
2009-2010	643	\$450/\$750/\$900	73	46	119
2010-2011	640	\$450/\$750/\$900	66	46	112

Please note that these enrollment numbers count each student once, regardless of whether she or he participates in more than one athletic activity.

Task Force on Extracurricular Activities – Recommendations and
Report to the Belmont School Committee

DRAFT

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Breakdown of high school athletic participation by activity

These numbers count each registration for an activity; a student who plays two sports will be counted twice.

	2010-2011	2009-2010	2008-2009	
Fall Sports				
Cheerleading – F	20	20	22	
Cross Country	54	57	35	
Field Hockey	53	53	68	
Football	69	75	115	
Golf – Coed	14	18	18	
Soccer – B	61	63	69	
Soccer – G	55	63	69	
Swim-G	42	41	35	Note: fall 2012
Volleyball - G	25	25	30	enrollment is
Total	393	415	461	back up to 423
Winter Sports				
Basketball – B	40	45	48	
Basketball – G	36	45	48	
Hockey - B	47	45	45	
Hockey – G	25	31	31	
Skiing – Coed	40	35	35	
Swim – B	31	22	22	
Indoor Track - B	43	31	31	
Indoor Track – G	58	60	60	
Wrestling	25	60	30	
Total	345	344	350	
Spring Sports				
Baseball	59	60	55	
Lacrosse - B	38	48	48	
Lacrosse – G	37	40	40	
Softball	45	45	48	
Tennis – B	16	18	18	
Tennis – G	16	22	24	
Outdoor Track - B	25	40	40	
Outdoor Track – G	24	50	50	
Total	260	323	323	
Total	998	1082	1134	

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

High School Fine and Performing Arts

2008-2009	Enrollment	Waivers/Reduced Fee	1 Activity	2 Activities	3 Activities	4+ Activities
Grade 9	52	0	43	8	1	0
Grade 10	78	0	57	17	4	0
Grade 11	60	0	42	14	2	2
Grade 12	57	0	35	11	7	4
<i>Total 9-12</i>	<i>247</i>	<i>0</i>	<i>177</i>	<i>50</i>	<i>14</i>	<i>6</i>
2009-2010	Enrollment	Waivers/Reduced Fee	1 Activity	2 Activities	3 Activities	4+ Activities
Grade 9	47	2	36	7	3	1
Grade 10	38	4	24	11	2	1
Grade 11	66	7	37	20	8	1
Grade 12	42	1	21	11	6	4
<i>Total 9-12</i>	<i>193</i>	<i>14</i>	<i>118</i>	<i>49</i>	<i>19</i>	<i>7</i>
2010-2011	Enrollment	Waivers/Reduced Fee	1 Activity	2 Activities	3 Activities	4+ Activities
Grade 9	40	2	35	4	1	0
Grade 10	40	3	28	10	1	1
Grade 11	35	5	18	11	5	1
Grade 12	65	11	38	12	15	0
<i>Total 9-12</i>	<i>180</i>	<i>21</i>	<i>119</i>	<i>37</i>	<i>22</i>	<i>2</i>

High School Activities Enrollment

Many of the high school activities that are not athletics or performing arts do not require fees or have paid advisors. This makes it difficult to track enrollment, since students often join for a brief time and then leave activities – this is in fact one of the goals of the program: to reduce participation barriers especially for activities that do not cost anything to run.

The following is a list of participation data available on 11/1/2011.

<i>Club/Activity</i>	<i>Fee Based</i>	<i>Participation</i>
Amnesty International Club		8
Armenian Club		25
Asian American Club	yes	17
Belmontian Club		40
Captains Club		75
Chess Club		12

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Chinese Chess Club		8
Computer/Technology Club		3
Debate Club		10
Entrepreneur Club		18
Feminist Alliance		16
French Club		15
Frisbee Club		40
Gay/Straight Alliance		25
Horticulture Club		10
Math Team Club*	yes	28
Mock Trial		12
National Honor Society		77
Paintball Club		30
PALS		24
Rugby Club		65
Science Club	yes	35
Slacklining Club		8
Step Squad		12
Student Government	yes	24
Working to Help the Homeless		20
Yoga Club		12

Chenery Middle School Enrollment

After school music programs – 87 (note: this figure represents the number of students paying a fee; there are several chamber music ensembles for which no stipend is paid and hence no fee is collected)

After school theatre programs – 130

Basketball – 30

Cross-country – 50

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Elementary School Instrumental Music Enrollment

Enrollment has clearly fluctuated in this program, not necessarily in response to fees. The program is utterly critical to development of instrumental skills, and funds in part the music faculty for these grades. It is critical that these programs remain funded.

	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Burbank										
Grade 3	35	46	42	33	49	45	37	42	35	31
Grade 4	48	51	54	42	35	45	35	29	46	28
Total	83	97	96	75	84	90	72	71	81	59
Butler										
Grade 3	33	37	36	24	36	58	22	38	30	30
Grade 4	55	28	54	23	37	38	41	17	37	40
Total	88	65	90	47	73	96	63	55	67	70
Wellington										
Grade 3	43	58	57	55	63	83	69	38	63	59
Grade 4	55	59	52	55	44	64	59	51	33	45
Total	98	117	109	110	107	147	128	89	96	104
Winn Brook										
Grade 3	34	32	57	50	45	56	54	48	40	41
Grade 4	55	42	35	63	48	54	53	53	34	43
Total	89	74	92	113	93	110	107	101	74	84
Total Elementary	358	353	387	345	357	443	370	316	318	317
CHENERY GRADE 5					108	92	100	102	113	105
TOTAL:					465	535	470	418	431	422

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

7. Program Income and Expenses

Income for the extracurricular program operation comes from three primary sources:

- user fees
- ticket (often referred to as “gate”) receipts
- tax dollars (often referred to as “the general fund”).

To maintain financial viability and hold user fees at reasonable levels, all general fund dollars for extracurricular programs support athletics. 60% of athletic costs are supported by fees and ticket receipts, 40% by tax dollars. The full cost of performing arts and instrumental music are offset by fees and ticket receipts. Extracurricular club information was not complete at the time of this report.

In addition, donations from many sources provide equipment, uniforms, costumes, supplies, and other non-salary items.

Expenses fall into two groups:

- direct operating costs that can be attributed to specific activities such as coaching stipends and supplies
- indirect program costs such as the salary of the Director and his staff, and MIAA conference membership

In addition, extracurricular programs could not exist without capital budget items such as fields, gymnasiums, a hockey rink, and theatres. Nor could they exist without broader school system operating resources such as building principals, maintenance and custodial workers, and central office services.

The following budget includes the bulleted items above: fee, ticket, and general fund income, direct and indirect costs. Except as noted, it excludes volunteer and financial support from groups outside the school system, and excludes system-wide and capital costs.

Financial Model

The Task Force developed the following financial model to help us ensure that our recommendations for adjustments to fees would generate sufficient income to cover program costs. This was developed as a dynamic spreadsheet, of course, and what follows is a static snapshot of one model. Variables are shown with a gray background.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Basic operating model for athletics and extracurriculars

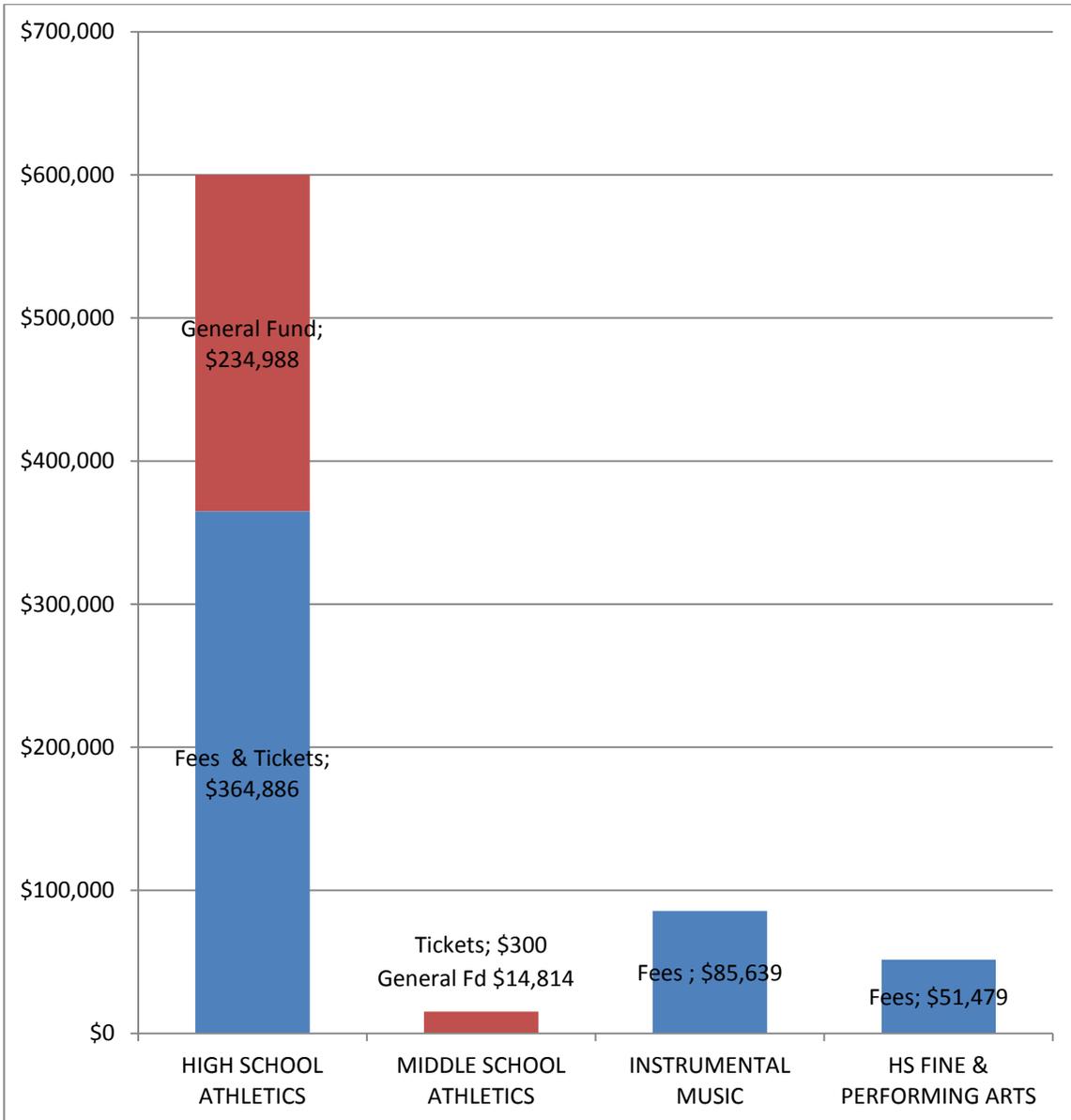
To use this model, change the values shaded in blue only. The model will recalculate all values and show whether the program breaks even on last line.

	Number	Fee	Dollars	15% Waiver %	Waiver \$	Net \$	Revolving account	
1st sport athletes	630	\$450	\$283,500	15%	\$42,525	\$240,975		
2nd sport athletes	250	\$300	\$75,000	15%	\$11,250	\$63,750		
3rd sport athletes	120	\$150	\$18,000	15%	\$2,700	\$15,300		
Gate receipts						\$35,000		
Athletics subtotal	1000		\$376,500		\$56,475	\$355,025	BHS athletic	
Performing arts full	210	\$275	\$57,750	15%	\$8,663	\$49,088		
Performing arts single	0	\$100	\$0	15%	\$0	\$0		
Performing arts subtotal	210		\$57,750		\$8,663	\$49,088	BHS fine & performing arts	
Fee-basis clubs	104	\$100	\$10,400	15%	\$1,560	\$8,840		
Non-fee basis clubs	300	\$0	\$0	15%	\$0	\$0		
Clubs subtotal	404		\$10,400		\$1,560	\$8,840	BHS athletic	
CMS activities	80	\$150	\$12,000	15%	\$1,800	\$10,200	BHS athletic	
CMS cross country	45	\$0	\$0	15%	\$0	\$0		
CMS basketball	30	\$280	\$8,400	15%	\$1,260	\$7,140	CMS athletics	
CMS subtotal	155		\$20,400		\$3,060	\$17,340		
Grand total	1769		\$465,050		\$69,758	\$430,293		
Total by revolving account								
BHS athletic						\$374,065		
BHS fine & performing arts						\$49,088		
CMS Athletic						\$7,140		
Grand total						\$430,293		
Breakeven Analysis								
General fund						\$250,000		
Bad debt/uncollectible						\$0		
Total program funding						\$680,293		
Revenue target						\$680,000		
Surplus/(shortfall)						\$293		

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Distribution of General Fund and Fee/Ticket Revenues by Activity Type

Note: some Middle School athletic program fees have historically been part of the Athletic revolving account. This has recently been split into separate accounts for the high school and middle school, but the apparent absence of middle school athletic fees in the following chart is due to this historic accounting anomaly.



Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Breakdown of costs by activity

The following page contains a breakdown of the sport-specific costs of athletic programs. These numbers are developed early in the budget process and are not in all cases adjusted to final budget figures, hence the discrepancy between program costs shown here and in the chart above (where final budget numbers are presented).

Similar information will be provided for other extracurricular activities in the final version of this report.

Note: the last column of the following page lists the per-participant costs of each sport. These costs vary significantly from year to year as enrollment changes.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

2010 – 2011

<u>Program</u>	<u># Staff</u>	<u>Staff \$</u>	<u>Mat/Supp</u>	<u>Uniforms</u>	<u>Equipment</u>	<u>Eq. Repair</u>	<u>Transp.</u>	<u>Contracted Svcs</u>	<u>Prog Cost</u>	<u># of Participants</u>	<u>Cost per Athlete</u>										
Fall Sports																					
Cheerleading - F	1	\$2,361	\$1,000			\$300	\$1,936	\$194	\$5,791	20	\$290										
Cross Country	2	\$10,616	\$226			\$300	\$3,120	\$1,348	\$15,610	54	\$289										
Field Hockey	3	\$11,689	\$2,790	\$4,500		\$600	\$5,474	\$7,662	\$32,715	53	\$617										
Football	6	\$34,696	\$9,360		\$700	\$8,000	\$5,900	\$22,346	\$81,002	69	\$1,174										
Golf – Coed	1	\$3,584	\$720	\$900		\$125	\$2,420	\$2,724	\$10,473	14	\$748										
Soccer – B	3	\$11,921	\$1,545	\$1,875	\$0	\$550	\$4,444	\$8,082	\$28,417	61	\$466										
Soccer – G	3	\$11,921	\$1,545	\$1,875	\$0	\$550	\$4,444	\$7,662	\$27,997	55	\$509										
Swim – G	2	\$7,455	\$300			\$0	\$2,500	\$1,773	\$12,028	42	\$286										
Volleyball – G	2	\$8,755	\$2,756			\$300	\$3,250	\$2,993	\$18,054	25	\$722										
Sub-Total Fall Season:									\$232,087	393	\$591										
Winter Sports																					
Basketball – B	3	\$14,160	\$994			\$850	\$4,810	\$8,840	\$29,654	40	\$741										
Basketball – G	3	\$14,160	\$1,110			\$850	\$4,810	\$8,840	\$29,770	36	\$827										
Hockey – B	3	\$14,693	\$1,932			\$2,500	\$4,840	\$10,577	\$34,542	47	\$735										
Hockey – G	2	\$10,607	\$1,716			\$2,300	\$4,840	\$4,987	\$24,450	25	\$978										
Skiing – Coed	1	\$3,584	\$900			\$375	\$7,200	\$7,895	\$19,954	40	\$499										
Swim – B	2	\$7,455	\$200			\$125	\$2,500	\$1,773	\$12,053	31	\$389										
Indoor Track – B	2	\$7,455	\$872			\$450	\$3,000	\$2,240	\$14,017	43	\$326										
Indoor Track – G	2	\$7,455	\$1,040			\$450	\$3,000	\$2,240	\$14,185	58	\$245										
Wrestling	2	\$7,455	\$1,720	\$3,060		\$600	\$3,480	\$2,129	\$18,444	25	\$738										
Winter Season:									\$197,069	345	\$571										
Spring Sports																					
Baseball	3	\$11,921	\$3,100	\$1,080		\$1,200	\$4,960	\$4,053	\$26,314	59	\$446										
Lacrosse – B	2	\$8,755	\$2,619			\$1,000	\$2,662	\$3,663	\$18,699	38	\$492										
Lacrosse – G	2	\$8,719	\$1,063	\$3,375		\$500	\$3,300	\$3,663	\$20,620	37	\$557										
Softball	3	\$11,921	\$2,665			\$1,200	\$4,936	\$3,613	\$24,335	45	\$541										
Tennis – B	1	\$5,308	\$845			\$300	\$2,750	\$224	\$9,427	16	\$589										
Tennis - G	1	\$5,308	\$820			\$300	\$2,750	\$224	\$9,402	16	\$588										
Outdoor Track - B	2.5	\$9,036	\$960	\$2,600		\$500	\$3,000	\$4,842	\$20,938	25	\$838										
Outdoor Track - G	2.5	\$9,035	\$950	\$2,600		\$500	\$3,000	\$4,842	\$20,927	24	\$872										
Spring Season:									\$150,662	260	\$579										
Sub-Total - Three Seasons											60	\$260,025	\$43,748	\$21,865	\$700	\$24,725	\$99,326	\$129,429	\$579,818	998	\$581
MS Sub-Total																					
<u>Program</u>	<u># Coaches</u>	<u>Coaches \$</u>	<u>Mat/Supp</u>	<u>Uniforms</u>	<u>Equipment</u>	<u>Eq. Repair</u>	<u>Transp.</u>	<u>Cont. Serv</u>	<u>Prog Cost</u>	<u># of Participants</u>	<u>Cost per Athlete</u>										
MS Cross Country	2	\$2,654	\$325			\$100	\$1,590		\$4,669	45	\$104										
MS Basketball	2	\$4,198	\$450			\$200	\$1,590	\$1,512	\$7,950	30	\$265										
MS Sub-Total									\$6,852	\$775	\$300	\$3,180	\$1,512	\$12,619							

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Costs that are not allocated to specific athletic activities (indirect costs)

<u>Program</u>	<u># Staff</u>	<u>Staff \$</u>	<u>Mat/Supp</u>	<u>Uniforms</u>	<u>Equipment</u>	<u>Eq. Repair</u>	<u>Transp.</u>	<u>Cont. Serv</u>	<u>Prog Cost</u>
AD Salary	0.5	\$58,079							
AD Secretary	0.5	\$16,561							
Clerical Assistant	1	\$2,687							
Events Manager	3	\$8,190							
Equipment Mgr	1	\$6,894							
Trainer	1	\$23,291							
Program Wide Ins.		\$4,300							
Fitness Center Supervisors		\$2,137							
Ath Office Supplies		\$1,128							
Trainer Equipment		\$3,300							
Fitness Center Repairs						\$700			
Conference fee		\$2,100							
Totals		\$128,667				\$700			\$129,367

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

8. Revolving Accounts

While general fund dollars that are not spent by the end of the fiscal year revert to the town treasury, user fees remain in special “revolving” accounts that are under the control of the school department. If fees exceed expenses, the revolving account grows; if not, it shrinks.

In the fall of 2010, the School Committee has established target year-end balances for each of the revolving accounts. These balances provide start-up funds for each program and insulate the general operating budget of the schools from shortfalls that might arise from low enrollment or high waiver utilization. Targets were set for BHS Athletics (\$40,000) and Saturday Morning Music (\$30,000), but the other revolving accounts are too new to provide reasonable guidance on target balances; the School Committee will set targets for those accounts when sufficient data makes rational assessment possible.

The School Department is instructed to propose the use of any excess to the School Committee. Possible uses include replacement of equipment, fee reduction, and the purchase of program supplies.

Fees and ticket receipts for athletics and extracurricular activities are held in several accounts as shown below. The School Department maintains several other revolving accounts for purposes unrelated to athletics and extracurricular activities, such as bus fees, building rentals, and full-day kindergarten tuition.

Name of Account	Jun-06	Jun-07	Jun-08	Jun-09	Jun-10	Jun-11
BHS Athletics	153,855	82,148	60,425	40,183	75,193	94,437
Chenery Athletics					3,362	9,782
Instrumental Music					46,823	16,205
BHS Fine and Performing Arts					3,108	29,179
Saturday Morning Music	9,434	14,451	22,065	28,077	30,336	17,329

A brief history of the development of these accounts and the fees that are associated with them can be found in the appendices of this report.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

9. Alternative operating models

As financial pressure increases in the overall Belmont Public School budget, fewer and fewer dollars will be available to programs that are not mandated or part of core academic instruction. This could mean that fewer dollars will be allocated to extracurricular programs despite their acknowledged importance and public support. The Task Force has identified several programs that operate without general fund support, both in Belmont and in other towns.

- A. Private nonprofits with 501(c)3 status that operate varsity-style competitive athletic programs in Belmont. These organizations are financially stable due to extraordinary volunteer effort from parents and other citizens, efforts that will not be easy to replicate across the many athletic programs and other extracurriculars in the Belmont Public Schools.

The BRFC (Belmont Rugby Football Club)

Participants: 45-60 (currently 45) A and B sides

Fees: \$150.00 includes socks and shorts

Fundraising: done by parents, brochures, bumper stickers, raffle, etc.

Coaching Staff: 4

Rugby Board plans and organizes fund-raising events, oversees program and arranges end of year barbecue.

2010 Tour to Argentina 25 students participated

Note: most of the coaches and all of the parents volunteer their time for BRFC, which makes the relatively low \$150 fee possible.

Arlington-Belmont Crew

Arlington High School and Belmont High have combined efforts and resources to become Arlington/Belmont Crew.

Participants: 92

Fees: \$550.00

Fundraising: significant effort, all done by parents

Coaching Staff: 5 plus 1 assistant

Crew Board oversees program, including the hiring and management of coaches.

- B. Belmont Public Schools Performing Arts Programs

It is important to note that the performing arts extracurricular activities at Belmont High School and the Chenery Middle School are fully funded by user fees and ticket receipts. Many clubs have volunteer advisors as well. Loss of general fund support does not present a grave threat to these programs.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

C. Viking Pride Foundation

In 2004 the town of Winthrop eliminated general fund support for extracurriculars and athletics (the salary of the athletic director continued to be paid out of the general fund). The School Department cut many programs to save costs, and increased user fees to fund the remaining programs in full. High fees threatened to reduce participation to the point that teams could not be fielded and many students would be unable to play for financial reasons. To address this challenge the Viking Pride Foundation was formed – a fundraising and support organization for the Winthrop schools. Every year it raises and donates large sums of money to reduce user fees and pay program costs.

This would be a difficult model to apply in Belmont because it would require cutting many highly valued programs and because the Foundation for Belmont Education and other groups already raise large sums from parents and other likely donors. Nevertheless, Winthrop's experience demonstrates that it is possible to run a limited extracurricular program on fees, donations, and other non-tax support.

D. Hamilton-Wenham

In 2007 Hamilton-Wenham moved to paying all direct program costs through user fees. The general fund pays for the athletic director's salary and some other indirect costs. Administering the system is complex. The director announces each program's total cost and minimum number of registrants necessary to run the program; these figures are used to compute the per-participant cost with minimum participation. If additional students register, the per-student cost goes down.

A comprehensive report on the Hamilton-Wenham athletic and student activities program can be found on pages 351-370 of a comprehensive analysis of the system performed by Evergreen LLC (<http://www.hamiltonma.gov/Pages/finalreport.pdf>).

This system appears to be working in the sense that the Hamilton-Wenham schools retain good diversity of programs. But some programs have been lost or combined with programs in other towns, and it is difficult to determine whether high fees have had a more detrimental impact on participation for some students than others. This is an important model for Belmont to review, should general fund dollars no longer be available to support extracurriculars. A flat-fee model in Belmont with no general fund support would cost \$550 per student per sport.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

E. Cost reduction within the Belmont Public Schools

One option to reduce fees, whether general fund support is present or not, is to reduce program costs. The vast majority of program dollars pay for coaches, teachers, and coordinators via stipends. Stipend levels are, in almost all cases, governed by collective bargaining agreements with the Belmont Education Association, and cannot be changed except in collective bargaining. A list of stipends can be found in the appendices of this report. The contract also specifies in Article 35 that "...coaching positions and other extra-compensatory positions, other qualifications being approximately equal, will be filled first by regular appointed teachers in the Belmont School System." This means that recruiting volunteers to coach athletics and extracurricular activities in the Belmont Public Schools would be difficult.

With personnel costs dictated by contract, we – like most other school districts - have little means to reduce absolute costs. We can reduce *per student* costs by cutting activities, which would likely result in more students enrolling in fewer programs. However, many districts have done this, finding often that a lot of students simply drop out of programs rather than struggle through overcrowded practices and rehearsals for limited playing or stage time.

The other models shown here appear to hold more promise for Belmont: private nonprofit activities, fund raising to reduce fees, and sophisticated fee calculation.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

F. How other towns assess fees

Appendix B contains a statewide survey of fees. The Task Force felt that an additional, and more up-to-date comparison of fees from districts often compared with Belmont would also be helpful.

Fee structures are almost comically complicated. Every school district has a different combination of fees, caps, discounts, and waivers across an ever-increasing array of programs that remain viable because of fee revenue. We did not attempt to compare the per-user or per-family fee impact because we do not have enough information at this time to model all of these systems for Belmont’s actual school population (we would need to know how many multiple-child households are in the schools, which programs are used in these households, and so on). Nevertheless, we believe the following table is a useful comparison and a useful set of examples of innovative ways to arrange fees.

School District	Fee	Family Cap	Other information
Belmont	\$450 first sport \$300 second sport \$150 third sport \$280 MS basketball \$275 HS perf.art \$150 MS activities \$100 other clubs	None	
Arlington	\$100-700 per sport	\$1250	
Wakefield High	\$260 per sport	\$780	
Melrose	\$225 first sport \$150 second sport \$100 third sport	\$700	
Stoneham High	\$300 per sport	\$1200	
Reading High	\$215 per sport	\$800	\$500 cap per student
Wilmington	No fee		
Woburn	No fee		
Burlington	No fee		
Lexington	\$325 first sport \$300 second sport \$150 MS Varsity \$125 MS JV \$75 MS intramural	\$825 MS and HS \$625 HS only	Recent \$25 increase has eliminated ticket sales for home games
Marblehead HS	\$340 per student	\$480	
North Andover HS	\$300 first sport \$50 other sports	\$600	\$100 ice hockey surcharge
Wellesley	\$250 per sport \$150 middle school	\$1500	
Concord-Carlisle HS	\$200 per sport	\$600	
North Reading	\$400 first sport \$300 second sport \$200 third sport \$150 middle school	\$1200 No cap for middle school	

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

10. Pros and cons of the current system

The Task Force has identified several plusses and minuses:

Pros:

- Almost all athletic, performing arts, and extracurricular clubs have continued to operate at both the high school and the middle school (exceptions include yoga, color guard, and dance)
- Participation numbers have been steady for the last two full years, and increased significantly this fall
- Programs are financially sound, not draining resources from the general fund beyond budget
- Students and families remain very enthusiastic users of these programs

Cons:

- Participation dropped nearly 10% in the first year of tiered fees
- Account balances are growing and revolving accounts are not understood by the public
- Inconsistent application of fees for some programs
- Fees are high
- Staff have to spend a lot of time and energy processing fees and waiver requests
- Performing Arts fee is the same for one activity or multiple
- Non-BHS teams such as A-B Crew want to receive more recognition in school
- Coaching stipends are much higher for some activities than others
- Hard for some families to learn what programs are available
- Equipment maintenance and uniform purchases are often deferred
- Activities with strong family support thrive; others struggle
- Families complain that they paid the fee but their child didn't play.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

11. Recommended changes (repeat of information provided in Executive Summary pages 3-4)

The Task Force delineated issues that could be addressed in the short term, and developed concrete FY13 recommendations as shown below. We also took note of long-term issues, shown below the FY13 recommendations, and request that the School Committee continue addressing those issues either through a new Task Force or one of its subcommittees.

FY13 recommendations:

- Fees
 - Reduce BHS athletic fees by \$25 per enrollment for 2 years to return the revolving account to School Committee targets. This recommendation will ensure that fees paid in prior years are used to provide fee relief to consumers.
 - Reduce BHS athletic fees to the extent possible on a per registration basis to come closer to break-even. Re-evaluate annually. This recommendation will ensure that funds do not continue to accumulate in the revolving account.
 - Reduce Broadway Night and Improv fees to \$100 (club level) for students who do not participate in any other performing arts activities.
 - Charge \$150 for all Middle School athletic and performing arts activities. This includes charging for cross country and reducing the basketball fee.
 - Family cap: a family cap of \$1500 for all Athletic and Extracurricular programs. This would include only Middle and High School athletics, performing arts, and clubs. The School Department should evaluate the impact annually.
- Financial
 - Report account balances quarterly based on actual and projected charges.
 - Create separate accounts for high school athletics, high school clubs, high school performing arts, and middle school activities to correspond to fee structures.
 - Establish revolving account target balances for any programs that do not yet have them, and adjust fees annually to reach targets (e.g. elementary music, Chenery activities and athletics)
- Communication
 - Send clear program and fee information during the summer and at the start of the school year to all families; clarify which fees are due at which times.
 - Establish a contact person at the Middle School to handle inquiries about school-sponsored extracurricular programs.
- Policy
 - Clarify policy on activities for which no charge should be assessed
 - Provide general fund support for club advisors at the Middle and High School
 - Develop inventory of fund raising efforts by supporting organizations
 - Review participation by subgroups

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Other recommendations:

- Establish a working group to address longer-term issues as listed below
- Management
 - Monitor and adjust fees annually to achieve equity and financial stability
 - Improve processes to reduce burden on staff
 - Analyze and improve consistency and fairness of stipends
 - Reduce participation barriers for all students, focusing on subgroups that exhibit low participation
 - Invest as needed rather than deferring costs from year to year
- Communication
 - Publish program directory annually on school website
 - Investigate reasons that 20% of BHS students do not participate in programs
- Policy
 - Develop clear policy on fund raising efforts, including private organizations that raise funds to support extracurricular activities
 - Explore ways to reduce and eventually eliminate fees for extracurricular activities, and the possible consequences of this funding model
 - Incorporate programs run by outside groups (e.g. rugby and crew) into fee assessments and caps (treat these clubs as first sports).

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Appendices

A. Task Force Ground Rules

i. Suggested Sample Ground Rules for Task Force Meeting Operation

- Start and end meetings on time.
- The chairman will set agendas but accept adjustments at the start of meetings.
- Action minutes will be kept and approved in a timely fashion.
- Members
 - ✓ will create clarity by moving, seconding, discussing, and voting specific language;
 - ✓ will adhere strictly to open meeting laws and guidelines;
 - ✓ will accept the fact that there will be differences of opinion;
 - ✓ will honor brainstorming without being attached to one's personal viewpoint;
 - ✓ may always speak without fear of reprisal; and
 - ✓ will not attribute ideas to individuals.
- During discussion the chairman will recognize members of the audience after all Task Force members have been given a chance to speak. The Task Force may at its discretion respond to audience questions either in the moment or at a later date.
- The Task Force will act within the limits of its charge from the School Committee, recognizing that its recommendations will become effective only upon acceptance by the School Committee.

B. SuperEdNet survey of Massachusetts public school fees

This document is maintained at www.superednet.com. Our thanks go to Richard and Susan Hawkins for their work in maintaining this survey – work they do every year as volunteers. The material below is included with Mr. Hawkins' permission.

Important Note: the information in this table is extremely hard to collect, and some may be quite out of date. Direct comparison of fee levels in Belmont to the fee levels listed here may be somewhat deceptive, as fees have likely risen in most communities herein listed. Updated information on Middlesex League and other comparable towns is included on page 32 of this report.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Abby Foster Charter		2.5/sport		2.5 to 30		0			
Abington	12/09	2.50/sport no cap	JV & Fresh Athletics + Band Ice Hockey funded by booster s	50		355 5.10 Fam. Cap			2700 PreK Full Day After GR 1-8 \$75/1.5hr/1day a wk/10 wks
Academy of Pacific Rim Charter									
Academy of Strategic Learning HMCS									
Acton		N/A K-8		155	K-5 Music Only				Full Day K 4,000
Acton-Boxborough	05/08	190/sport	Family cap of 760	50 selective	HS Band 90 – Elem Band 155	0	Senior parking 200		Full Day K 400 mo (4,000/yr)
Acushnet		0	No Fees	0		0			1910 K
Adams-Cheshire		100	200 Fam Max	Includes	activities				
Agawam	08/11	0/sport					10 parking 40 parking		120 mo PreK 4 day, 6.2 day 41. morning/66 afternoon/99 both per week
Amesbury	04/10	2.50/sport	810 fam cap	50		200	300 Fam cap 0 parking		
Amherst-Pelham		1.4-160/sport	Sliding scale	0		0	75/yr student parking		5 mornings 1970 yr 4 mornings 1470/yr Extended day 4.50/day H.S. Program 3 per hr
Andover	05/09	350/yr	700 fam max	75MS	Per student/yr to cover stipends, 1.50 fam cap	300/600	200 HS Parking with lottery		Full Day K 4400 PreK 5 day 3622 Full Day K 3000
Arlington	07/11	100-300/most sports	500 Football, 600 Gymnastics, 700 Ice Hockey	425	Elem instrumental in music	0			
Ashburnham-Westminster		194 to 700	Varies by sport		30 for after school music	0	10 parking		2600 Full K
Ashland	05/09	335/sport HS 2.59 MS	560 Fam Cap	100		280/560 <2	100 or HS Parking		3800 All Day K, variable for PreK and afternoon
Assabet Valley R Voc		0							
Athol-Royalston									
Attleboro	05/10	100/sport	250 individual, 450 fam cap 300 JV, 500 V Ice Hockey			1,500/300/1,070	460 Fam max		200-850 PreK
Auburn	06/11	0		0		0			Free Full Day K; PreK 3-day - \$1,450/yr; PreK 4-day - \$1,600/yr; After School - \$10/day

Page 1

Compiled and Updated by Dick and Sharon Hawkins
132 Main Street, Hingham, MA 02043-2507
508-564-4841

Email: rphawkins@SuperEdNet.com Updates are published on www.SuperEdNet.com
© 2004-2011 SuperEdNet.com All Rights Reserved.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Avon		150	300 fam cap	75	Unlimited number and no fam cap	250/500 cap	75 HS Parking		180/mo PreK 250/mo K
Ayer	08/09	200 HS 150 MS		50 HS 35 MS	500 fam cap for all fees		200 parking		Full Day K Free
Barnstable	04/10	125/sport		175	Music and extracurricular	200			Free full day K Sliding Scale to 2,400 for PreK
Bay Path									
Bedford		0	No Fees	0		0			Full Day K Free
Belchertown									
Bellingham	09/11	250 HS 100 MS	500 fam cap per season	0		180	10 HS parking		Provided by H oconock YMCA with various fees 1300 PreK, 3250 K
Belmont	09/09	450/300/150 HS 280 MS, basketball 75/season	No fam cap	100 most activities 39	275 fine and performing arts 150 MS, 250 elem inst music All Activities	520/student 0			2233 PreK 1800 full day K 2350 K
Berkley K-8									
Berkshire Hills Reg.									
Berlin-Boylston Reg 7-12		225/sport	525 Fam cap	50	675 fam cap sports + Act 50/150 fam cap		30/semester		2800 K
Beverly	06/11	200, 250, 300	Depending upon Sport, 100 MS	195	Elem Band + Orchestra	306/612	175 HS Parking		4000 K
Billerica	09/09	125/sport	500 Fam cap	50					
Blackstone Valley Voc	08/08	30/sport	Fundraising 31,100 No cap	20	Fundraising 33,100 for special events, trips, etc.	0	20 parking		
Blackstone-Milville	08/10	80/sport	320 Fam Cap/4400 for Hockey	80	For Instrumental Band, etc	0			
Blue Hills VOC		0		35/yr	Setting up Adopt-a-shop				
Boston									
Boston Collegiate Charter									
Boston Evening Academy HMC'S									
Bourne	05/10	125/most sports 150 football, 300 ice hockey	500 Fam Cap			150, 30 late fee after 7/15	G+9-12		After School 25/75 150 Fam Cap No Full Day K
Boxborough	08/09								3500 Full Day K; 210 Pre K 2500 K- full day -5 days
Boylston									
Braintree	08/09	100/yr		150/yr	300 cap per family	150	250 fam cap		
Bridgewater-Raynham	04/11	300/sport	Friends must raise 100K to keep sports at HS- 1200 fam cap	50/Act	17-69 Middle	225<1.5 mi	350 Fam cap 100 Sr Parking		Full Day K 3000; Before and After programs add 100/week
Brimfield									

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Bristol County									
Agric									
Bristol-Plymouth Reg Voc									
Brockton		No Fees							
Brookfield									
Brookline	04/10	200/sport/season	Middle school \$5 – no cap	0		0			4200 PreK
Burlington		0		0		0			
Cambridge		0		0		0			Free PreK and K
Cambridge Canton	08/11	195/sport	Extra for hockey and swim teams, 780 fam cap	3.5 to 7.5		0	180 parking		Full Day K 4,000, half day 2000
Cape Cod Lighthouse		0		0	Parents may contribute 5-10 for field trips				
Cape Cod Reg Voc Tech									
Carlsle		175				395	59.5 fam cap		
Carver	06/09	90/sport	250 fam max						Free full day K
Central Berkshire Reg	01/09	150/sport, 50% 2 nd child 0 3rd	250 max fam/season				25 HS Parking	Contact out Free transcripts	
Champion HMCS									
Chatham									25/week Before School, No Fee for Full Day K
Chelmsford	09/09	300/250/200	No fam cap	100	All Activities	200, 200, 100	500 fam cap 1.50 Parking		
Chelsea		0		0		0			
Chicopee		0	No Fees	0	Consolidating Fees	0			
City on A Hill Charter									
Clarksburg									
Clinton	09/10	100/175/230	400 Fam cap						
Codman Acad. Charter									
Cohasset	01/10	250/1 st sport, 250, 150	400 ind cap 900 fam max	0		180 540 fam cap	180 HS Parking		170/wk Before School-310/mo 2 day after school- 450/mo for Both Full Day K 2400 , PK 1,500
Concord		50/1.50							
Concord-Carlisle	01/09	125/sport/season	50/sport/per season at middle school 500 fam max per year	7.5	Middle instrumental only	50 late bus	125 student parking	Own and Operate \$6/package for seniors, \$2 Grads	

Page 3

Compiled and Updated by Dick and Sharon Hawkins
132 Main Street, Hingham, MA 02043-2507
508-564-4841

Email: rphawkins@SuperEdNet.com
© 2004-2011 SuperEdNet.com All Rights Reserved.
Updates are published on www.SuperEdNet.com

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Conway									
Danvers	03/11	250/150/125 +Up to 40 more	95 MS Sports 600 fam cap	27 +up to 40	Fine Arts Activities	160 480 fam cap	5 parking		
Dartmouth	09/09	100 sports & music/season 125/sport	250 cap per per each year & 500/fam 500 fam max	HS 100/sem MS 100/sem	250 fam max	0	No family Cap	100/yr HS parking	Full Day K, 2800; Pres 5, day 2365 3 day 1,470, 2 day 1050 Childcare 450/hour
Dedham									
Deerfield	12/08	75/70/65		0		0		Leases buses Free transcripts	
Dennis-Yarmouth	11/08	75/0/50	10 MS per sport	0 HS		0	50 HS Parking		2800 K, No Fee Full Day K 8/day
Dighton-Rehoboth	06/11	160 to 235 HS	425/pers Cap, 525 fam cap MS 100/student	50 MS	50 Math/Spelling Team No fam cap	0	200 Cap 100 HS Parking-2 semesters, 50 2 nd semester only		
Douglas		100	MS & HS 200 indiv and 400 Family Cap						230/mo K
Dover-Sherborn		250/sp/yr	Family cap 12.50	40	Elem 175 for instr, music	0	250 HS Parking/Sem		
Dracut	06/10	80/sport per	cap 160 480 fam cap			125 2010-11 130 1011-12	7-12		Free All Day and 1/2 Day K- Enrollment by lottery
Dudley-Charlton		100/sport	Family cap 300						5-50 Pre School Tuition
Duxbury	06/08	210/sport	800 fam cap	100	Co-curricular	270	100 HS Parking 50 HS parking		\$5/yr preschool
East Bridgewater	06/08	200/student	400 fam max	0		250/375 fam cap			
East Longmeadow	05/11	116	For each Sport	20	Each	270	540 fam cap		2650 K
Easthampton	09/08	100/sport	300 fam cap	0		200/350/450			
Easton	01/09	125/sport	Family cap of 375	125	125 band or choir	0	Consolidating parking		
Erving									
Essex Agr Tech		25/sport	No Cap						
Everett		0		0		0			
Fairhaven	07/09	0				125	250 Fam Cap		150/mo PreK
Fall River									
Falmouth	12/08	0		0		0			No Fee Full Day K
Farmington River Reg		10							
Fitchburg									
Foxboro Reg Charter	06/11	50		0		25/mo			
Foxborough		0	No Fees	0		0			

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Framingham	04/11	250/sport	1000 fam. cap	25		270	540 fam. cap 125 HS parking		3400 Full day k
Francis Parker Charter									
Franklin	06/10	200/sport	450 hockey, 175 track, no family cap	25/year	Gr 6-12	325	975 fam. cap/year	Leases buses 0 for transcripts	
Franklin County	09/09	300 11/1, 30 2nd	375 cap	100		0	50 HS Parking		
Frontier	06/11	100/80/70							
Gardner	07/11	100/sport	HS & MS; 200 Ice Hockey	0		100	20 parking	Leases buses 0 for transcripts \$800.00 per year (3 day program) \$1,000.00 per year (4 day/half day program) \$1,800.00 per year (4 day full day program) FREE Full day K	
Gateway Regional									
Georgetown	01/09	100/500 450 most sports	370 MS 1,300 fam. cap	50			200 Parking 75 parking	Contract out 3 Free, then \$3	
Gill-Montague Reg									
Gloucester	09/10	350 For most sports	MS 104 to 241 Grants/ads could reduce fees even more	85-30	HS Band/Chorus \$5; K-8 music 75	150; 300 fam. cap	0 parking		0-380 PreK Summer School 136, City-run Preschool 50, MS after school 35/sem
Gosnold			No Fees						
Grafton	04/11	0							160/Mo PreK
Granby		100	350 Cap	25		200-400 fam. cap			115/3 day PreK
Greater Fall River Voc									
Greater Lawrence VOC		0	No Fees						
Greater Lowell Tech									
Greater New Bedford									
Greenfield	10/10	0	Fee Free Policy Since 2008	0					
Groton-Dunstable	02/10	275/sp/season 100 extra for Ice Hockey	HS 1000 Family max MS 200/sp/season	150	150 Elem Band Fee		100 HS parking		Full Day K-4, 635; PreK 2.5 days 1850; 3.5 days 2625; 4.5 days 3125
Hadley									
Hamilton-Wenham	08/10	242 to 865	Funded 100% by user fees No fam cap; these offset by donations, etc.	Net 65 after donations Elem 50 to 1168; elem 110 to 183	HS Most 100% funded & others 20% funded MS 127 to 1168; elem 110 to 183		200 HS Parking		2500 PreK 4000 K
Hampton-Wilbraham	03/08	Yes	Hockey 240; 120 football; baseball, 100 tennis etc	0	Eliminated funding for some clubs		50/yr parking		

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Hampshire Reg		50/120/yr	To Fund a Trainer						
Hancock	01/09	300/spot	375 stud cap/450 family cap	0		250 HS only			
Harvard	02/10	275-425 JV/200Mid	300 Golf, 250 Skt-Swim	60	25 voluntary if no activity elected	225/600 cap			4000 5 day 1/2 day
Harwich	12/08	0	No Fees	0		0			No Fee Full Day K
Hartfield	80	375 fam cap		60		0			4100 K
Haverhill	06/11	125		250	Instrumental only	0			
Health Careers									
HMCS									
Hingham	09/10	300/year	600 fam. max. 100 Extra for ice hockey	0	100 MS activity fee	0	30 HS Parking \$rs 20 Jrs	Lease buses, own vans, HPS drivers 0 transcript fees	
Holbrook	07/10	140/season		50	Gr 7-12	0			
Holliston	03/10	200 HS 150 MS	Fam Cap 1000	0		225, 450 fam cap	50 HS Parking		2975 K Full day 2875 PreK 1/2 day
Holyoke	06/11	0		0					
Hopedale	01/11	200/spot	500 fam cap per season	0		180	360 fam cap		3100 full day K 150/mo PreK, after school 16.25/day, Wednesday Care 30/day, Summer Care 240/Wk, Breakfast/Brunch 9.20/Day 320/mo 3 Day PreK
Hopkinton	06/11	125 HS & MS	Per sport/per season-No Cap	100	275-400 Fee for instrumental music	260/520 fam cap	210 parking		2 day 1230, 3 day 1695 PreK
Hudson	06/10	100	No cap						Free full day K
Hull	09/09	200 Hockey 200,150,100	475 for football and ice hockey 525 indiv cap, 975 fam cap			250 fam cap of 500			1000 Pre K
Ipswich	03/11	400/yr	650 fam cap						
King Philip Regional	06/10	285 hockey, basketball, gymnastics, golf	165 track, 215 all other sports 1/4 then 1/4 fee for additional family members in the same season.		90 Theater 425 Marching Band, 730 Winter Guard, 510 Indoor Percussion, 120 Jazz	0	180 Parking		
Laurelborough									
Lawrence	01/08		No fees			\$1.37/Mo			Full Day K Free
Lee	08/08	50/100/200		125		0			
Leicester	10/09	100				150	300 fam cap 100 HS Parking		
Lexington									
Leominster	05/10	115/spot	Ice Hockey 190/student	0		100/175			Full Day K 1800

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Leverett									
Lexington	10/11	300HS/ 65-100 MS	600 fam cap	250/300	4-5 Gr Musical Instrumental only	600 1600 fam cap			Full day K 1075, PreSchool 3312-4860.
Lincoln	08/09	150/apart				275, 200, 100	575 sept-6<2, 87-8		200/mo PreK
Lincoln-Sudbury	02/11	365/apart	Hockey 135 extra, others from 283 to 1755; family cap equals 3 athletic fees	60			300 HS Parking		
Littleton		200 MS & HS	550 fam max	\$30 6-12 one time, excluding some	\$25 K-5 one time	225	K-6 < 2mi & 7-12 Fam Max 675		235/mo 3 day Pre School, 260/mo 4 day PreK, 285/mo 5 day PreK, Vanouse Before, Mid, after Programs at various costs 3815 Full Day K
Longmeadow	03/08	350 to 150	Depending upon sport				175 parking		Full Day K Free
Lowell		0							
Lowell Middlesex Academy Charter									
Ludlow	07/11	145/apart							
Lunenburg	02/11		555 max per student 825 3 sport 2 student family	40/year		242 588 cap 0	180 parking		1,030/yr Pre, 2000 K ext day, after school care 3/hr
Lynn		0	No Fees	0			0 parking		
Lynnfield		200/student	425 fam cap	300		0			2600 Pre K, 25/day + 5 trans
MA Academy for Math & Science	05/11								
Malden		0		0		0			
Manchester Essex Reg	09/10	450/yr	350 ice hockey				0 parking		
Mansfield	12/10	125/apart	400 fam cap						
Marblehead	07/10	340 HS/yr	150 MS/yr -fam max 480	90-180HS 100-130MS	Combined with sports 100 gr 4-6, 30 inst music for Gr. 3		5- for out of town field trips		2600 afternoon kindergarten
Marborough	11/10	150/yr	SuperPass for All HS athletics and activities 250 cap 600 fam cap		250 family max	0			2500 K, 1600 PreK, 4 day, 1450 3 day 3000 Full Day K
Marshfield	12/10	250/student/yr					70 HS Parking per 1/2 yr.		
Martha's Vineyard	04/08	0							
Mascotomet Reg	01/11	250-650		65-200 HS 65-100 MS					
Mashpee	12/08	0	No Fees	0		0			No Fee Full Day K
Maynard	02/11	400HS	All sports & activities, 200 MS			245	Fam max 495		Leases buses Free transcripts

Page 7

Compiled and Updated by Dick and Sharon Hawkins
132 Main Street, Hingham, MA 02043-2507

508-564-4841

Email: rphawkins@SuperEdNet.com
© 2004-2011 SuperEdNet.com All Rights Reserved.

Updates are published on www.SuperEdNet.com

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Medfield	05/09	225-250		25 one time fee for MS & HS			180/yr HS Parking		235 4 day PreK
Medford	06/10	175-200	500 fam cap						Full Day K Free
Media & Tech Charter									
Medway	08/08	225/spot	900 fam cap except lacrosse and hockey	75/50/25					
Melrose	02/11	225/150/100	500 fam Cap	0		0	0	25/student for unlimited #	1752-2500 PreK, 2600 to 6176 full day K with graduated discount for shorter days and times <93K. Fam incomes, increasing. 225 Summer School Fee
Mendon-Upton Reg	08/11	425 football, 300 or 375 for others	No Fees	0		0			10/day PreK, 24/day after School Full Day K Free 18:30 K
Methuen		0							
Middleboro	08/08	175/650	450 fam cap			0			
Milford	07/08	125/spot	400 hockey, 375 fam cap, 600 fam cap w/ hockey						
Milbury	05/10						50 Parking/yr		PreSchool 2 day 115/mo or 1150/yr 3 day 160/mo or 1600/yr After School 36 and 41/week 275 K
Mills	06/09	220/spot	880 fam cap			314, 280	594 fam cap		3400 Full day K, 1000, 1500, 2000 PreK,
Milton	03/11	250/spot	1250 Family Cap, Hockey 300, 1500	50/activity	1.50 per student cap 1.50 MS Combo PASS/Act	210/350			
Minuteman Reg									
Voc									
Mohawk Trail Reg									
Monson	02/09	150/spot	600 fam max	0		210 full day/fall year, payable in third; \$105 one way/fall year, payable in third; 17.50 per third/ athletic p.m. only pas: \$6.00 standby emergency tickets (10)	45 HS parking		Pre School 12/day
Montachusett Reg									
Voc									
Mt. Greylock Reg		100 HS 75 MS	300 fam max	35/ act	100 HS/75 MS Stage Productions	0	25 parking 50/sem parking		

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Mystic Valley Charter									
Nantucket	11/09	100 to 1.50/sport							
Narragansett Reg		100 per Sport	300/500 fam in ex 50/sport MS	25	Per year	0	15 parking 75 student parking fee		1.5/mo Pre 2700 K
Nashoba Reg		1.50/sport HS	450 individual cap	varies	Any other Fees set by individual principals				
Nashoba Valley Reg									
Natick	06/08	1.50/sport	450 family cap/season, 25 Em. emergency Trans Fee/sport	50	160-315/sem. Inst Musc varies private or semi	1.50/500 fam cap			
Nauset	12/08	0	No Fees	0		0			No Fee Full Day K
Needham	08/08	285/sport	900 fam cap			370/750 fam cap	20 Parking		3000 Pre K
New Bedford									
New Leadership HMCs	09/10	200-465 Tiered Fees	1300 fam cap	50		2.50-5.00 tickets	0 parking		3300 K
Newburyport		300 HS Sports	160 MS Sports 480 MS Family Cap 400 HS Hockey/Football 900 HS Family Cap 1800 All Fee Super Cap	Varies	60-125 Student Activity (6-12) 150 HS Drama 200 Elementary Musc 175 for 5 th & 6 th Gr Band	310/student 620 Family cap	180/sem HS parking		4503 (PreK 15Hr) 6521 (PreK 20Hr)
Newton	9/11								
Norfolk	06/11								180 PreK, 260 K 3500 Full day K
Norfolk County Agricultural HS									
North Adams									
North Andover	10/11	300/50 2nd	600 fam max.			300	40 HS Parking		Full Day K 3500 4 day pr eschool 2800
North Attleboro	04/11	0							
North Berkshire School Union 43									
North Brookfield									
North Central Charter									
North Middlesex Reg	07/11	1.50/sport, ice hockey 200 extra	MS 80/sport	25		0	60 parking		90-188/mo pre, Full Day K, Free
North Reading	07/09	400 1 st /200 th +	1300 family cap	125	For all activities combined	250/450	Gr 7-12, k-6-2		275/mo PreK

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
North Shore Reg Voc									Full Day K 400/mo
Northampton	08/09	150 first sport/ 120 second/90	600 fam cap, 0 free lunch, 30/20/10 for reduced lunch	0		210/student	375 fam cap with 2 students -450 cap with 3 or more		
Northampton-Smith									
Northborough-Southborough Reg	04/10	200/sport	No cap				200 HS Parking/ft		2100 PreK 2000 K
Northbridge	03/10	200/season 1 st child, 100 second	500 fam cap, additional for ice hockey, tennis, golf	25 per club	50 max per student	50			2 day Pre K 1395, 4 day Pre K 2196 9/day Elem after school program
Northeast Metro Voc									
Northern Berkshire Regional Voc		0	No Fees	0		0			
Norton	10/09	250/sport	HS & MS 500 fam cap	50/activity	100 cap per student	250 500 fam cap	100 HS Parking		
Norwell	05/08	200/sport	Sports & activity fam cap 1000	75	For activities only	250/200 450 fam cap	50 Parking		3 day PreK 2,200 4 day PreK 2,700 3000 K
Norwood	06/10	100/7.5/50	500 C cap	50 HS & MS	100 one time fine arts fee 500 fam cap	200	500 fam cap		
Old Colony Reg Voc									
Old Rochester	12/08	GR 9-12 150/student/ sport	GR 7-8 75/student/sport 500 fam cap, 25 int annual per student/sport					Leases buses 0 for transcripts	
Orange		0	No Fees	0		0			
Oxford		50/sport 100 cap/per season	150/fam max/season	0		0			Various before and after school at @1.5-2.5/wk- vacation/summer @2.0-2.5/day
Palmer	09/10	200/sport				0	100 HS Parking/vehicle		
Pathfinder Reg Voc Tech						0			
Peabody	03/11	150/sport	300 fam cap	0		300	600 fam cap		PreK FT 5 day 3,750, 3 day 2,270; PreK PT 5 day 1900, 3 day 1135 3,500 Full Day K
Pembroke	07/10	175/year	300 Fam Cap includes MS basketball	0		0			
Pennacook Reg	08/10	200 to 400	830 Ice Hockey JV & V	15 to 100	Fam Cap	180 Reg, 100	180 HS Parking		Extend K 3,600; 180/mo 2 day;

Page 10

Compiled and Updated by Dick and Sharon Hawkins
132 Main Street, Hingham, MA 02043-2507
508-564-4841

Email: rphawkins@SuperEdNet.com
© 2004-2011 SuperEdNet.com All Rights Reserved.
Updates are published on www.SuperEdNet.com

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Busing Service Transcripts Donations	Preschool & After School Programs
Pioneer Valley			400 Football JV & V 1000 Fam. Cap			AM-PM: 90 Winter Pass			220/mo 3 day, 2:30/mo 4 day, Before/After Pgm 8:25 to 18:50/day
Pioneer Valley Performing Arts Charter									
Pittsfield	06/11	125/student/ sport 0	Rental fees to be raised by hockey and swim teams No Fees	50K fundraising for Fine Arts programs	180				1450 PreK 4,000 Full Day K
Plainville			No Fees	0	0	125/100/75	300 fam max. disc. for prepayment		
Plymouth		100/sport// season	Includes cheerleading - No Fam Max						
Prospect Hill Charter									
Provincetown	12/08	0	No Fees	0	0				12:50 AM, 7:50 PM PreK No Fee Full Day K
Quabbin									
Quabong Reg	12/08	75/sport	225 fam max	25			50/yr parking	L eases buses 0 for transcripts	
Quincy	06/10	75/sport	300 fam cap + 50 ice hockey 15 MS Sports	20		200			Free full day K
Ralph C. Mahar									
Randolph	07/08	0	No Fees			0			
Reading	01/11	215/sport	450 student, 750 fam cap	100 Drama 0 most fees 50 MS	175 Band jazz	365	No busing over Gr 6 650 Fam cap		Full Day K 4,000 240 PreK
Revere		0	100 in May 03 – Repealed Aug 03	0		0	Considering Advert		
Richmond									
Rochland	05/11	180	Per year/330/fam	50	Per year	250	400 fam cap		1000/yr Peer Model PreK
Rockport	02/09	300/yr	350 HS Hockey, 250 MS on HS Team, 200 MS Int annuals, 200 Winter Cheering, 105 floor hockey intramurals			100	250 Fam cap 0 parking		
Sabis International Charter									
Salem	08/08	200/yr	350 fam max	25/ actvty			Saved 7 teachers 0 parking		Full Day K 2750
Sandwich	07/09	150/student/ season	50 intramural sports, 600 Fam Cap	80	250 Gr 5-8 Instrumental music	250/400 1.50 one way			
Saugus	09/11	350/most sports, 50 Fee/100	250 MS	ES 35, MS 50, HS 100	75 MS student cap 150 HS student cap	360 no cap	25 HS parking fee		1800 All Day K, 1450 PreK, 1120 New Beginnings, .17/day after school

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Scituate	08/10	reduced/lunch 300/sport 900 fam cap	Jr. High 50/100	200 HS 100 MS	Includes sports 500 fam cap	240	460 Fam cap 1.20 HS Parking		Full Day K 2800
SE Reg Voc	05/10	0	No Fees	0		0			
Seekonk	05/11	275/200/75 Sport	750 Fam cap			512	Fam cap 1.44 Parking		½ day PreK 5 day 2955; 3 day 1775; 4 day 2365; Full day 5 day PreK 6490 3885 K
Shawshen Valley Reg Voc									
Shirley	07/10	75/student	100 MS sports and activities			0			
Shrewsbury	08/10	290/sport	870 fam cap	100HS 50MS	300 fam cap HS 150 fam cap MS	250	500 fam cap	Lease buses	1500-2875 PreK, 2800 Full Day K
Shutesbury									
Silver Lake	02/09	130/student	Adm+Act combo fee, no cap	30	Drum a only, if no other act.	0	10 park sticker		Free full day K
Somerset		0	No Fees	0		0			Free PreSchool
Somerville	12/09		No Fees			100			3.50/day
South Hadley		75							
South Middlesex Reg Voc									
South Shore									
Charter									
South Shore Voc		0	No Fees	0		0			
Southborough									
Southbridge		0	No Fees	0		0			2100 PreK, 2000 K
Southeastern Reg Voc									
Southern Berkshire Reg									
Southern									
Worcester Voc									
Southwick-Tolland		100	Per sport/per student/per year	0			100/yr HS Parking at 50/semester		2,500 Full day kindergarten
Spencer-East	12/08	125-250/sport 600 family Cap			175 Marching Band		50 HS Parking	Private bus co \$2 per transcript	Full Day K Free
Brookfield		0							
Springfield	08/07	300/sport	1200 fam cap						
Stoneham	05/08	200/yr	HS - One time fee, no cap	Yes	100-50-0 HS, 30 MS after school Misc only	0	No bus service		Full Day K 3,500
Stoughton	03/10					360/student	Owens 2 buses	0 transcripts	Free full day K

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
Sturgis Charter Sudbury	05/08	195 then 95		50 HS	MIS 30/activity	350/650 fan cap			3000 PreK
Sunderland Sutton	09/08	200/sport	400 cap/student			180/360 fan cap			160/mo PreK
Swampscott	06/11	250/sport HS	70/sport MIS 1250 fan cap	50/activity	100 MIS 275 max	200	100 parking	\$3/transcript	245/mo PreK
Swansea	06/11			0		150 to \$71, then 210			Free Full Day K
Tantasqua Taunton		0	No Fees	0		0			78 – 156/Mo
Tewksbury	05/09	25/15/10	75 student max	HS 75/act rest that Honor and service chbs	150 indiv cap/300 fan cap	0	100 Parking		300/mo full day, 82.50 2 day, 126.50 3 day PreK, Full Day K 4,000—AFTER 44.3 day, 66, 3day, BEFORE 27, 3 day, 35, 5 day
TriCounty		0							
Tri-County Regional	09/10	350/sport	837 hockey, 1750 fan cap	100			\$1/day HS parking		2950 K
Truro	12/08			10-15/act	Cover costs only				23/wk PreK, No Fee Full Day K
Tyngsboro	06/10	400/300/200 HS 225 MIS	Included activities, 800 hockey Non-Athletes 100 for activities and entrance to games, etc.	75/act HS & MIS	25 extra for MIS Theater Additional Production	200 500 fan cap	225 Parking – reduces for part yr		Full Day K 2,950 PreK 5 day Full Day 540/mo
Upper Cape Tech		0		0		0	Fee for buildings and grounds		
Uxbridge	09/09	75/sport							950-1100 PreK
Wachusett		150/yr	Middle 50	0		260			
Wakefield	09/09	260	780 Cap	100	70 Instrumental music	300			4000K
Walpole	03/11	200/sport	100 third sport 1000 fan cap	30/semester 30/yr MIS	Covers all activities	250 500 Fan Cap	200 HS Parking		2136-4578 PreK 3300 Full Day K
Waltham		0	No Fees	0		0			
Ware	07/10	100/sport	No cap	10	6-8 week sessions	5	Parking sticker/yr		
Wareham	09/09	100	400 fan cap	25		0			
Watertown	05/11	175 Sports & Clubs Combo/TR		25	If not student athlete 25 MIS	270			6500 PreK
Wayland	11/10	225/Sport	MIS 50/season - 600 fan cap	0	150/yr Elem. Instrumental Music	180 500 fan cap	200 HS parking		
Webster	08/07	0	Soccer/B and B orders raised 50% Unifams			0			
Wellesley	07/11	230	150 MIS	150 HS & MIS each	No fan cap Extra 100 band/orchestra	511 HS	300 HS Parking		5200 Pre

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Massachusetts Public Schools Survey of Fees® As of 10/19/11

School District	Date of Last Update	Sports Fees	Details	Activity Fees	Details	Bus Fees	Details	Bussing Service Transcripts Donations	Preschool & After School Programs
West Boylston	05/08	225/spot	500 fam max			200	400 Fam cap 150 Parking 90 one way option		230 PreK
West Bridgewater	03/10	100/yr	100 football, 300 skiing & ice hockey, 300 Fam max excluding ice hockey & skiing	0	N/A for self sufficient organizations	0			5 hour Surround Care 3000/yr Full DayK
West Springfield	03/11	50 or 60 for most	One fee covers all sports & activities, Fam cap of 350	185 HS 135 MS	185 Fam Cap HS 135 Fam Cap MS		30 Parking 75 HS parking		1850 PreK-4 day 2650 K all day
Westborough	04/09	185 HS 135 MS	150 fam cap				20 HS Parking 30 HS Parking, Sr only		
Westfield	06/09	85	MS/225/spot No fam cap	50/yr HS and MS	235 Gr 3-5 Band+ Inst,	225 600 fam Cap Or 50 late bus			
Westford	04/11	225/HS Sport		0		0			7300 Pre School
Weston	03/08	0		0					
Westport	03/11	250/spot HS 250/spot MS	Per student per sport	25	All year/all clubs annual	360	250 fam cap HS only 180/yr parking	Leases buses \$3 after 5 free	PreK 2 days=108/mo, 3 day 153/mo, 5 days= 257/mo
Westwood	04/08	300/spot	900 fam max		25 MS activity fee	180/560/450			
Weymouth	03/10	300/spot 400 ice hockey		50		235, 120, 60 Gr 7 th & 8 th , 590 Fam Cap	100 HS parking		36/day preK childcare, 48/toddler
Whitman-Hanson	06/10	250 1 st sport, then 50 each additional	600 fam cap	0		0			
Whittier Voc Tech	04/09	200/spot	400 cap						
Williamstown		0	No Fees	0		0			5098 PreK 2100 PreK
Wilmington	09/08	245	345 Ice Hockey, 200 each additional child	0		0			
Winchendon	09/10	270 football 290/spot	950 fam cap per year	350/400	350 Elem Instrumental Music	525	920 Fam cap, 20% higher if after 7/31		2500 Full day K, 1500 3 day, 3000 PreK, per student 275 Type A Lunch
Winchester	08/10	250 HS	500 student cap 750 Fam Cap	100/year instrumental	For unlimited activities	0			Full Day K Free
Winthrop		0	No Fees	0		0			Full Day K Free
Woburn									
Worcester									
Wrentham	06/11					125	300 fam cap		2225 K

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

C. Summary of input from public forums

To be completed after public forums

DRAFT

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

D. List of 2011 extra-compensatory stipends (presented to Belmont School Committee on September 30, 2011)

EXTRACOMPENSATORY	Name 11 12	Name F 11 12	Step 11-12	Sal 11 12	SEASON	CATEGORY
Varsity Football	Gildea	Kevin	MAX	\$10,200.00	Fall	A
First Ass't. Football	Sacca	Dean	MAX	\$5,526.00	Fall	A
Second Ass't. Football	MacIsaac	James	MAX	\$5,190.00	Fall	A
Junior Varsity Football	Quigley	Richard	MAX	\$5,173.00	Fall	A
Freshman Football	McGovern, Jr.	Paul	MAX	\$4,469.00	Fall	A
Freshman Ass't. Football	Hartunian	Jonathan	MAX	\$4,138.00	Fall	A
Marching Band Director	Asadoorian	Arto	MAX	\$4,721.00	Fall	A
Chamber Music Coach*	Phipps	Sharon	MAX	\$1,610.00	Year	A
Chamber Music Coach*	Reavey	Margot	MAX	\$1,610.00	Year	A
Chamber Music Coach*	Harlow	Megan	MAX	\$1,610.00	Year	A
Varsity Basketball-Boys	Pritchard	Adam	MAX	\$6,627.00	Winter	B
Varsity Basketball-Girls	Hart	Melissa	MAX	\$6,627.00	Winter	B
Var. Ass't. Basketball-Boys	Stratford	Timothy	MAX	\$4,086.00	Winter	B
Jr. Varsity Basketball-Girls	Motroni	Josh	MAX	\$3,980.00	Winter	B
Freshman Basketball-Boys	Guidi	Robert	MAX	\$3,447.00	Winter	B
Freshman Basketball-Girls	Chase	Paul	MAX	\$3,447.00	Winter	B
Varsity Hockey-Boys	Muzzioli	Dante	MAX	\$6,627.00	Winter	B
Ass't. Varsity Hockey	Flynn	Kevin	MAX	\$4,086.00	Winter	B
Jr. Varsity Hockey	Trodden	Ted	MAX	\$3,980.00	Winter	B
Varsity Hockey-Girls	Haley	Mark	MAX	\$6,627.00	Winter	B
Jr. Varsity Hockey-Girls	Sama	Nick	MAX	\$3,980.00	Winter	B
Jazz Ensemble Director	Asadoorian	Arto	MAX	\$3,030.00	Year	B2
Jazz Choir Director	Landers	Sean	MAX	\$3,030.00	Year	B2
Student Government Advisor	McDevitt	Deborah	MAX	\$3,030.00	Year	B2
Madrigal Singers	Landers	Sean	MAX	\$3,030.00	Year	B2
Stage Band Director	Asadoorian	Arto	MAX	\$3,030.00	Year	B2
Varsity Field Hockey	Smith	Jessica	MAX	\$5,308.00	Fall	C
Jr. Varsity Field Hockey	Doherty	Aimee	MAX	\$3,447.00	Fall	C
Freshman Field Hockey	Koufman	Stephanie	MAX	\$3,166.00	Fall	C
Varsity Soccer-Boys	Guellnitz	Peter	MAX	\$5,308.00	Fall	C
Varsity Soccer-Girls	Graham	C. Paul	MAX	\$5,308.00	Fall	C
Jr. Varsity Soccer-Boys	Bisceglia-Kane	Brian	MAX	\$3,447.00	Fall	C
Jr. Varsity Soccer-Girls	Harper	Patricia	MAX	\$3,447.00	Fall	C
Freshman Soccer-Boys	Burgess	Michael	MAX	\$3,166.00	Fall	C
Freshman Soccer-Girls	White	Eileen	MAX	\$3,166.00	Fall	C
Varsity Volleyball-Girls	Couture	Jennifer	1	\$4,920.00	Fall	C
Jr. Varsity Volleyball-Girls	Pritchard	Adam	MAX	\$3,447.00	Fall	C
Freshman Volleyball (G)	Greene	Hillary	1	\$2,971.00	Fall	C
Varsity Baseball	Brown	James	MAX	\$5,308.00	Spring	C

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

J. V. Baseball	Kelleher	Daniel	MAX	\$3,447.00	Spring	C
Freshman Baseball	Guidi	Robert	MAX	\$3,166.00	Spring	C
Varsity Softball-Girls	Marino	Stacie	MAX	\$5,308.00	Spring	C
J. V. Softball-Girls	Magarian	Robert	MAX	\$3,447.00	Spring	C
Freshman Softball -Girls	O'Brien	Jessica	2	\$3,070.00	Spring	C
Lacrosse-Girls	Smith	Jessica	MAX	\$5,308.00	Spring	C
Lacrosse-Boys JV	Streit	Joshua	MAX	\$3,447.00	Spring	C
Lacrosse-Girls JV	Doherty	Amiee	2	\$3,215.00	Spring	C
Jazz Ensemble Coach	Phipps	Sharon	MAX	\$1,327.00	Year	C
Orchestra Conductor	Asadoorian	Arto	MAX	\$1,821.00	Year	C
Vocal Coach	Landers	Sean	MAX	\$1,821.00	Year	C
Junior Class Advisor	Partridge	Patricia	MAX	\$1,821.00	Year	C
Senior Class Advisor	Sullivan, Jr.	John	MAX	\$1,821.00	Year	C
Community Service Club Advisor	Kleponis	Richard	MAX	\$1,327.00	Year	C1
Theatre Workshop Dir. 5/6	Vacancy		MAX	\$1,327.00	Year	C2
7/8 Musical Theatre Director	Vacancy		MAX	\$4,731.00	Year	B
Math Team Advisor 7/8	Steward	Sarah	MAX	\$1,327.00	Year	C2
Math Team Advisor 5/6	Vacancy		MAX	\$1,327.00	Year	C2
Newspaper Advisor	Fetter	Sybil	MAX	\$1,327.00	Year	C2
Science Olympiad Advisor (1 of 2 positions)	Vacancy			\$1,327.00	Year	C2
Science Olympiad Advisor (1 of 2 positions)	Vacancy			\$1,327.00	Year	C2
Varsity Swimming-Boys	Crosscup	Everett	MAX	\$4,451.00	Winter	D
Ass't Var. Swimming-Boys	Powers	Kristen	1	\$2,632.00	Winter	D
Indoor Varsity Track-Boys	Brotchie	William	MAX	\$4,451.00	Winter	D
Indoor Varsity Track-Girls	Dunn	Brian	MAX	\$4,451.00	Winter	D
Indoor Varsity Track-Ass't Coed	Schmitt	Ryan	MAX	\$3,004.00	Winter	D
Indoor Varsity Track-Ass't Boys	Reynolds	Mark	MAX	\$3,004.00	Winter	D
Wrestling Varsity	Hartunian	Jonathan	MAX	\$4,451.00	Winter	D
Wrestling Ass't Varsity	Bruno	Michael	MAX	\$3,004.00	Winter	D
Varsity Swimming-Girls	Crosscup	Everett	MAX	\$4,451.00	Fall	D
Ass't. Varsity Swimming-Girls	Powers	Kristen	1	\$2,632.00	Winter	D
Outdoor Varsity Track-Boys	Brotchie	William	MAX	\$4,451.00	Spring	D
Outdoor Varsity Track-Girls	Glitzbecker	Melissa	2	\$4,228.00	Spring	D
Out. Var. Track Ass't.-Boys	Reynolds	Mark	MAX	\$3,004.00	Spring	D
Outdoor Varsity Track Ass.'t-Girls	Harper	Patricia	MAX	\$3,004.00	Spring	D
Outdoor Track Freshman	pos. eliminated			\$0.00	Spring	D
Lacrosse-Boys	Graham	C. Paul	MAX	\$5,308.00	Spring	D
Flute Ensemble Coach	McLellan	John	MAX	\$944.00	Year	D
Brass Ensemble Coach	McLellan	John	MAX	\$944.00	Year	D
Gay/Straight Alliance Advisor*	Garschina-Bobrow	Gabrielle	MAX	\$641.00	Year	D
Gay/Straight Alliance Advisor*	Comment	Kristin	MAX	\$641.00	Year	D
Math Team Club Advisor	DeLorio	Benjamin	MAX	\$1,821.00	Year	C
National Honor Society Advisor	Corrigan	Bryan	MAX	\$1,282.00	Year	D
Science Club Advisor	Williams	Stacy	MAX	\$1,282.00	Year	D
Student Government-M.S.(Gr 5/6)	Guarente	Anthony	MAX	\$944.00	Year	D

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Editorial Advisor* (Yearbook)	Kelley	Katharine	MAX	\$472.00	Year	D
Editorial Advisor* (Yearbook)	Corrieri	Caitlin	MAX	\$472.00	Year	D
Student Government-M.S. (Gr 7/8)	Dyer	Leon	MAX	\$944.00	Year	D
Varsity Golf	Shea	Jeffrey	MAX	\$3,584.00	Fall	E
Skiing Varsity-Coed	Vacancy		1	\$3,163.00	Winter	E
Cross Country (one of two positions-split pos)*	Brotchie*	William	MAX	\$5,308.00	Fall	E
Cross Country (Split pos)*	Vacancy				Fall	E
Cross Country (one of two positions)	Dunn	Brian	MAX	\$5,308.00	Fall	E
Varsity Tennis-Boys	Swetland	Mark	MAX	\$5,114.00	Spring	E
Varsity Tennis-Girls	White	Eileen	MAX	\$5,308.00	Spring	E
High School Musical Set Designer	O'Malley	Ian	MAX	\$1,640.00	Year	E
Asian American Club Advisor	Chen	Bonnie	MAX	\$571.00	Year	E
High School - Musical-Choreographer			MAX	\$1,640.00	Year	E
Cheerleader Advisor	LePore	Julie	MAX	\$2,361.00	Fall	F
Interscholastic Basketball-G-M.S.	Ruane	Alison	2	\$1,863.00	Winter	F
Interscholastic Basketball-B-MS	Kittle	Donald	MAX	\$2,099.00	Winter	F
Athletic Events Mgr	Dyer	Leon	2	\$2,247.00	Spring	F
Athletic Events Mgr	Dyer	Leon	MAX	\$3,068.00	Winter	F
Athletic Events Mgr	Dyer	Leon	MAX	\$2,875.00	Fall	F
Equipment Manager	Griswold	Robert	MAX	\$6,894.00	Year	F
Trainer	Asadoorian	Sarkis	MAX	\$23,291.00	Year	F
Intramurals-M.S.	pos. eliminated			\$0.00		
Intramurals-M.S.	pos. eliminated			\$0.00		
Intramurals-M.S. (one of two positions)	pos. eliminated					
Intramurals-M.S. (one of two positions)	pos. eliminated					
Cross Country-MS	Glotzbecker	Melissa	MAX	\$1,327.00	Fall	F
Cross Country-MS	Tausek	Peter	MAX	\$1,327.00	Fall	F
A cappella Groups Director	Landers	Sean	MAX	\$3,030.00	Year	B2
MS Court Yard Club Advisor	Ligon	Benjamin	MAX	\$944.00	Year	D
HS Rehearsal Accompanist	Vacancy		MAX	\$2,186.00	Year	E
MS Rehearsal Accomp. (Musical Production)	Vacancy		MAX	\$1,640.00	Year	D
MS School Choreographer (Musical)	Vacancy		MAX	\$1,640.00	Year	D
Director of the Musical	Brindley	Christopher	MAX	\$5,250.00	Year	E
Director of Drama	Brindley	Christopher	MAX	\$4,250.00	Year	E
PAC Adv/Student One Act Play Coord.	Brindley	Christopher	MAX	\$3,000.00	Year	E
Broadway Night Coordinator	Brindley	Christopher	MAX	\$2,000.00	Year	E
Improv Coordinator	Brindley	Christopher	MAX	\$2,000.00	Year	E
Choreographer	Hernandez	Karen	MAX	\$1,640.00	Year	E
Set Designer	Vacancy		MAX	\$1,640.00	Year	E
Facilities Manager	Brindley	Christopher	MAX	\$6,000.00	Year	E
Weight Room Supervisor	pos. eliminated			\$0.00	Fall	F
Weight Room Supervisor	pos. eliminated		MAX	\$0.00	Winter	F
Weight Room Supervisor	pos. eliminated		MAX	\$0.00	Spring	F
Math Team Advisor	Vacancy		MAX	\$1,821.00	Year	C
Advanced Placement Coordinator	Vacancy		MAX	\$1,873.00	Year	

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Total 11-12

\$421,956.00

*Split Position

\$0.00

DRAFT

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

- E. Recent history of funding the BPS extracurricular programs, from a document prepared in 2010 by then School Committee Chairman Ann Rittenberg.

History of SC Decisions Relating to Fees (beginning in FY03) by category:

Transportation Fee:

- FY03: increased from \$275/yr. to \$325/yr.
- FY06: increased from \$325/yr. to \$350/yr.
- FY09: increased from \$350/yr. to \$385/yr.
- FY10: increased from \$385/yr. to \$520/yr.

Athletics and Student Activity Fees:

BHS:

COMBINED Athletics and Student Activities Fee:

- FY03: increased from \$150/yr. to \$200/yr.
- FY06: increased from \$200/yr. to \$220/yr.
- FY08: increased from \$220/yr. to \$250/yr.
- FY09: split into different fees: Athletics Fee and Student Activities Fee.
 - Athletics Only Fee:
 - FY09 (first introduced): \$330/yr.
FY09 Note: students doing both athletics and student activities only have to pay the higher of the two fees (\$330), they do not have to pay both fees.
 - FY10 went to a per season fee for Athletics:
 - FY10 (first introduced): \$450 first sport / \$300 second sport / \$150 third sport.
 - FY11 Freshman Level Athletics supported through private funding + fees (same per season fee as V & JV).
 - Student Activities Only Fee:
 - FY09 (first introduced): \$250/yr.
 - FY10 split into different fees: Student Activities Fee and Fine & Performing Arts Fee.
 - Student Activities Fee:
 - FY10 (first introduced): \$100/yr.
 - Fine & Performing Arts Fee:
 - FY10 (first introduced): \$250/yr.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

CMS:

COMBINED Athletics and Student Activities Fee:

- FY09: increased from \$50/yr. to \$75/yr.
- **FY10: split into different fees: Student Activities Fee and Basketball Fee**
 - **Student Activities Only Fee:**
 - FY10 (first introduced): \$150/yr.
 - **Basketball Only Fee:**
 - FY10 (first introduced): \$280/yr.
- **FY11 Cross Country and Intramurals supported through private funding.**

Full-Day Kindergarten Fee:

- FY09 (first introduced): \$1600/yr.
- FY10: increased from \$1600/yr to \$1800/yr.
- FY11: increased from \$1800/yr to \$2200/yr.

Elementary Instrumental Music Fee:

- FY10 (first introduced): \$250/yr.

Building Rental Fee:

- FY06: increased building rental fee for After School Programs from \$30/room/day to \$40/room/day.
- Need to further research this category

School Choice History:

- FY03 (first introduced): took in 30 students @ \$5,000/student.
- FY04: took in 30 more students @ \$5,000/student. (60 students total).
- FY05: no new students taken, same 60 still attending.
- FY06: no new students, 45 still attending @ \$5,000/student.
- FY07: no new students, 22 still attending @ \$5,000/student.
- FY08: no students left, but still using money from revolving account.
- FY09: no students left, used final portion of money from revolving account.
- FY10: no longer revenue in school choice revolving account.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

Revolving Account Spend Down:

FY07:

- Additional \$100K from Athletic Revolving Account applied to budget as offsetting revenue.
- Additional \$243,981 from Building Rental Revolving Account applied to budget as offsetting revenue.

FY08:

- Additional \$40K from Athletic Revolving Account applied to budget as offsetting revenue.
- Additional \$200K from Building Rental Revolving Account applied to budget as offsetting revenue.

FY09:

- Additional \$35K from Building Rental Revolving Account applied to budget as offsetting revenue.

FY10:

- Additional \$35K from Building Rental Revolving Account applied to budget as offsetting revenue.

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

F. Notes from discussion with Student Senate at Belmont High School

The Chairman of the Task Force met with the Student Senate in early November to ask them about their views on extracurricular activities and funding. The following are rough notes from that session.

How are the current activities working for you? (type, number, competitiveness, etc.)

Sports

- important to have freshman teams
 - builds the program; gives people a chance to try
 - allows everyone to play; builds community
 - freshman sports don't feel as important as other levels
- good balance of sports per season
- schools with required gym classes may have fewer kids involved in sports - having more sports is better
- sports run late making homework and other activities difficult
- sports can help you learn to manage your time better; provides more structure for your day
- more cuts and competitive sports are better for teams
- important to include less experienced players so they can help build the team
- sports teach you important skills, cooperation, teamwork
- no cut sports allow kids to practice and participate rather than sit at home
- some coaches not knowledgeable in their sport
- cuts are part of life; good life lesson
- music - less competitive--you play at your level, there is a level for everyone
- Theater - inclusive, everyone gets a part, many different types of performances
- Clubs - great variety, one for everyone's interest
- difficult to begin a new club--not enough adult support
- you can start whatever club you want
- not clear how to start a club
- some clubs don't have enough organization or ability to communicate with ppl who want to participate; the purpose and goals of some clubs are not clear
- it's hard to establish newer clubs--they need support and help to grow into something of real interest
- it's not always clear who has to pay club fees

Feedback on the Activity Fees: (Positives? Negatives? General?)

- not always worth it to play a sport you are not really invested in due to the high fees
- important to have club advisor stipends to keep the position filled
- deterrent for trying a new sport if you don't know if you will like it (ie rugby)
- tiered fees suppress participation
- not sure if low quality coaches/poor performing teams are worth the fees

Task Force on Extracurricular Activities – Recommendations and Report to the Belmont School Committee

- it is still important to have teams that don't win
- can the fee be adjusted based on the costs of the sport?
- 9 of 21 attendees know someone who did not play due to fees
- students need gym credits. If you don't pay for a sport, you'll need to pay for a class or take a gym class
- performing arts fee is whole year - so many activities that it works
- frustrating to pay whole year fee for performing arts
- Crew - does it feel like part of the HS? As a club it feels like less than a sport--ppl think it is not really a school sport
- ppl who row still need to pay first season rates for their next sport
- frustrating to pay the same amount for cross country as football
- ppl might support fees more if they could tell where they are going
- mostly parents pay the fees

DRAFT