


Memorandum
Belmont Public Schools

To: Pat Aubin
Denis Fitzpatrick
Julie Silverman

From: Gerry Missal 

Re: Non-Contractual Rates and Salaries for 2009-10

Date: June 12, 2009

With the School Committee wage freeze for all non-contractual salaries for 2009-10, attached is the list of *Non-Contractual Rates and Salaries for 2009-10* that need to be voted by the School Committee at their meeting of June 23, 2009.

**BELMONT PUBLIC SCHOOLS
BELMONT, MASSACHUSETTS**

NON-CONTRACTUAL POSITIONS

| <u>Item</u> | <u>Non-Contractual Position</u> | <u>Approved Rates 2008-09</u> | <u>Recommended Rates 2009-10</u> |
|-------------|---|--|--|
| 1. | Substitute Professional Aides | \$11.00 per hour | \$11.00 per hour |
| 2. | Substitute Teachers | | |
| | a. Day-to-day | Step 1 - \$80 per day Step 2 - \$85 per day (after 20 <u>accumulated</u> days) Step 3 - \$105 per day (after 20 <u>consecutive</u> days in same assignment) | Step 1 - \$80 per day Step 2 - \$85 per day (after 20 accumulated days) Step 3 - \$105 per day (after 20 consecutive days in same assignment) |
| | b. Long Term Substitute (in excess of 60 days) | Step of Degree Level | Step of Degree Level |
| 3. | Home Tutors | \$28.00 per hour | \$28.00 per hour |
| 4. | Summer School Director | \$4,250 per annum | \$4,250 per annum |
| | Summer School Teachers | Step 1 - \$27.50 per hour Step 2 - \$28.80 per hour Step 3 - \$29.50 per hour | Step 1 - \$27.50 per hour Step 2 - \$28.50 per hour Step 3 - \$29.50 per hour |
| | Summer School Aides | Step 1 - \$8.00 per hour Step 2 - \$8.25 per hour | Step 1 - \$8.00 per hour Step 2 - \$8.25 per hour |
| 5. | Community Education Director | \$4,000 per annum | \$4,000 per annum |
| | Community Education Teachers | Step 1 - \$24.00 per hour Step 2 - \$25.00 per hour Step 3 - \$26.00 per hour | \$24.00 per hour \$25.00 per hour \$26.00 per hour |
| | Computer Instructors | \$33.00 per hour | \$33.00 per hour |
| 6. | Saturday Music Program | | |
| | Coordinator | \$4,500 per annum | \$4,500 per annum |
| | Class Instructors | \$33.00 per hour | \$33.00 per hour |
| | Large Ensemble Instructors | \$38.50 per hour | \$38.50 per hour |
| 7. | Accompanist | \$28.00 per hour | \$28.00 per hour |
| 8. | School Doctor | \$3,500 per annum | \$3,500 per annum |
| 9. | Substitute Nurses | \$105.00 per day | \$105.00 per day |
| 10. | Substitute Secretaries | Step 1 - \$12.00 per hour Step 2 - \$14.50 per hour | \$12.00 per hour \$14.50 per hour |

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|-------------|--|---|--|
| 11. | Clerical Aides | \$12.50 per hour | \$12.50 per hour |
| 12. | Cafeteria Worker (less than 4 hour) | Step 1 - \$10.60 per hour Step 2 - \$10.84 per hour | \$10.60 per hour \$10.84 per hour |
| 13. | Lunch Aides | Step 1 - \$10.75 per hour Step 2 - \$11.00 per hour Step 3 - \$11.25 per hour | \$10.75 per hour \$11.00 per hour \$11.25 per hour |
| 14. | METCO Bus Monitor | \$56.00 per day | \$56.00 per day |
| 15. | After-School BHS Library Assistants | \$15.80 per hour | \$15.80 per hour |
| 16. | Custodial Summer Help | Step 1 -\$9.50 per hour Step 2 -\$10.00 per hour | \$9.50 per hour \$10.00 per hour |
| 17. | Clerical Summer Help | \$9.50 per hour | \$9.50 per hour |
| 18. | Student Light/Sound Technician | \$9.00 per hour | \$9.00 per hour |
| 19. | Student Computer Technician with license | \$9.00 per hour \$10.50 per hour | \$9.00 per hour \$10.50 per hour |
| 20. | Secretary/School Food Services (4 hours per day) | \$21.02 per hour | \$21.02 per hour |
| 21. | Secretarial stipends Payroll Clerk Accounts Payable Clerk | \$4.25 per hour \$1.50 per hour | \$4.25 per hour \$1.50 per hour |
| 22. | Student Activity Advisors High School Middle School | \$4,000 per year \$1,300 per year | \$4,000 per year \$1,300 per year |
| 23. | HS Gymnasium Supervisor | \$10.75 per hour | \$10.75 per hour |
| 24. | Special Education OT & PT Services Physical Therapist Occupational Therapist 1 (J. McL.) Occupational Therapist 2 (J. C.) Occ. Therapist Assistant | \$71,175 per year \$60,000 per year \$47,712 per year \$33,005 per year | \$71,175 per year \$60,000 per year \$47,712 per year \$33,005 per year |
| 25. | Supervisor, School Food Service | \$66,750 per year | \$66,750 per year |
| 26. | Supervisor, Buildings & Grounds | \$76,800 per year | \$76,800 per year |
| 27. | Network Manager (P. S.) | \$90,900 per year | \$90,900 per year |
| 28. | Computer Systems Administrator (J. P.) | \$35,000 per year | \$35,000 per year |
| 29. | Computer Systems Specialist (M. D.) for certification | \$53,400 per year \$2,000 | \$53,400 per year \$2,000 |

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|-------------|--|-------------------------------|----------------------------------|
| 30. | Computer Systems Specialist (R. C.) for certification | \$43,570 per year \$2,000 | \$43,570 per year \$2,000 |
| 31. | Technology Assistant (C. T.) | \$34,000 per year | \$34,000 per year |
| 32. | Compliance Specialist (C. N.) | \$45,250 per year | \$45,250 per year |
| 33. | Web Development Specialist (0.775 FTE - N. B.) | \$35,900 per year | \$35,900 per year |
| 34. | Audio-Visual Systems Technician (R. P.) | \$31,700 per year | \$31,700 per year |
| 35. | Assistant Network Manager (M. H.) (split 50/50 with Town) | \$31,050 per year | \$31,050 per year |
| 36. | Elementary Science Consultant | \$23,000 per year | \$23,000 per year |
| 37. | Community Service | \$62,000 per year | \$62,000 per year |