

**BELMONT PUBLIC SCHOOLS LONG-TERM GOALS and
IMPROVEMENT TARGETS FOR NOVEMBER 2009 THROUGH MAY 2011**

Goal 1: Students of Belmont Public Schools will be confident, motivated and engaged learners who are equipped with the knowledge and skills to pursue their academic goals and become life-long learners.

- Expand the variety of instructional strategies, supports and interventions practiced in all schools to reach all learners.

Goal 2: Students of Belmont Public Schools will be responsible, involved citizens who engage in challenging problems and who make a difference in their school, community, country, and world.

- Increase opportunities for civic engagement/citizenship education, service learning and expanding global and cultural awareness.
- Articulate core values and demonstrate progress in developing a school culture and climate that reinforce core values.

Goal 3: Students of Belmont Public Schools will be prepared to be successful and productive workers with 21st century skills and competencies.

- Expand curricular opportunities to develop and practice skills and competencies that prepare students as 21st century workers.

Goal 4: The Belmont Public School organization will ensure the safety and security of the school community, promote healthy choices, and support the social and emotional growth of every student.

- Make changes to current systems and structures so as to better address the social and emotional well-being of all students with emphasis on making healthy choices, recognizing/managing stress, and achieving a positive balance.
- Demonstrate positive, affirmative steps to achieving a safer and more secure school environment.

Goal 5: The Belmont Public School organization will attract and retain the most talented and effective teachers, staff and school leaders by offering them opportunities for professional growth within a positive and respectful work environment.

- Foster new systems and initiatives which promote selection and retention of high performing employees and provide them the professional learning required to implement the 18 Month Improvement Plan.

Goal 6: The Belmont Public School organization will manage community resources in a manner that fulfills financial and academic expectations, and fosters an informed, trusting relationship with the community.

- Develop, communicate and report progress on an 18 Month Improvement Plan that demonstrates positive returns on investment of community resources (beyond improved standardized test scores).