

**BELMONT PUBLIC SCHOOLS LONG-TERM  
GOALS AND IMPROVEMENT TARGETS  
JUNE 2011 THROUGH OCTOBER 2012**

**Goal 1: Students of Belmont Public Schools will be confident, motivated and engaged learners who are equipped with the knowledge and skills to pursue their academic goals and become life-long learners.**

- Target: Identify our core curriculum, K-12, and expand the variety of instructional strategies, supports and interventions practiced in all schools to reach all learners. Articulate the philosophical foundation supporting curricular and instructional strategies.

**Goal 2: Students of Belmont Public Schools will be responsible, involved citizens who engage in challenging problems and who make a difference in their school, community, country, and world.**

- Target: Increase and expand K-12 opportunities for civic engagement/citizenship education, service learning and expanding global and cultural awareness.
- Target: Develop a more comprehensive and embedded scope-and-sequence of K-12 opportunities for civic engagement.

**Goal 3: Students of Belmont Public Schools will be prepared to be successful and productive workers with 21<sup>st</sup> century skills and competencies.**

- Target: Expand curricular opportunities, and enhance instruction and assessment, to develop and practice skills and competencies that prepare students as 21<sup>st</sup> century workers.

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**Goal 4: The Belmont Public School organization will ensure the safety and security of the school community, promote healthy choices, and support the social and emotional growth of every student.**

- Target: make changes to existing systems, structures, and programs to better address the social and emotional well-being of all students with emphasis on recognizing and managing stress, developing social competencies, and overall, achieving a positive life balance.
- Target: Demonstrate positive, affirmative steps to achieving a safer and more secure school environment.

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**Goal 5: The Belmont Public School organization will attract and retain the most talented and effective teachers, staff and school leaders by offering them opportunities for professional growth within a positive and respectful work environment.**

- Target: Evaluate current systems for effectiveness to support a diverse and high performing professional workforce – implement changes to measurably improve employment practices including selection, retention, and professional development.
- Target: Reestablish a Curriculum Quality Assurance structure to ensure delivery of a coordinated, cutting-edge curriculum across all content areas, K-12.

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**Goal 6: The Belmont Public School organization will manage community resources in a manner that fulfills financial and academic expectations, and fosters an informed, trusting relationship with the community.**

- Target: Develop, communicate and report progress on an 18 Month Improvement Strategy that demonstrates positive returns on investment of community resources (beyond improved standardized test scores).
- Target: Develop a sustainable, long-term plan that will create adequate and predictable funding and preserve the quality of public education at a level that meets community expectations.

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