

BELMONT SCHOOL COMMITTEE WORKING SESSION MINUTES
BELMONT TOWN HALL, CONFERENCE ROOM 1
JULY 29, 2019

Present: Ms. Susan Burgess-Cox, Chair
Ms. Kate Bowen
Ms. Amy Checkoway
Mr. Michael Crowley
Ms. Tara Donner

1. CALL TO ORDER

Susan Burgess-Cox called the meeting to order at 6:03 p.m.

2. PROCESS FOR SUPERINTENDENT EVALUATION

The group reviewed documents from the Massachusetts Association of School Committees (MASC) and the Department of Elementary and Secondary Education (DESE) on the Superintendent evaluation process. There was a discussion on the timing of the evaluation process, goal setting and the role of School Committee members in the process. After an extensive discussion, the group agreed that it may be beneficial to have a representative from MASC to come to Belmont to discuss the evaluation process, share some best practices and answer any questions.

3. School Committee Process and Procedures & Self-Assessment


Time did not allow for an extensive discussion of developing processes and procedures for the School Committee or the potential performance of a self-assessment. Members showed an interest in exploring these issues which may be done by a subcommittee or working group. The group agreed to include the exploration of methods of self-evaluation as a goal for the 2019-2020 school year.

4. School Committee Goals for 2019-2020 School Year

The group had an extensive discussion about the goals set forth and accomplished in 2018-2019 as well as establishing new goals for the 2019-2020 school year including work associated with: contract negotiations, the FY21 budget, the Belmont Middle and High School project, career vocational and technical education, Chenery solar panels and afterschool programming.

5. Executive Session

At 7:30 p.m. a roll call vote was taken to adjourn into Executive Session without the intent to return to an open meeting for the purpose of discussing negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

Respectfully submitted by 
Susan Burgess-Cox